Join us
OPPORTUNITIES AVAILABLE IN
THE SCHOOL OF BUSINESS

WE BELIEVE
THAT OUR WORLD-
CHANGING
RESEARCH PRODUCES THE
HIGHEST
QUALITY TEACHING,
ARE
YOU
INSPIRED TO
GO
FURTHER.
Welcome
A MESSAGE FROM THE DEAN
SCHOOL OF BUSINESS,
PROFESSOR PETER LUNT

Thank you for your interest in the current academic appointments for the School of Business. We are seeking to appoint colleagues of the highest calibre to further strengthen the School of Business.

We are seeking colleagues who are willing to lead, develop and enhance our learning, teaching and research profile.

Now is an incredibly exciting time to be working in Leicester, the University and the School. We are enhancing the research and teaching portfolio and need professional academic staff not only with strong teaching and research profiles, but also with an appetite and attributes for delivering, contributing and leading our goals and ambition.

We are transitioning to a new dedicated campus in September 2019 to create a strong identity. The campus includes a teaching centre, research facilities, executive space, offices, catering and extensive outdoor space. At the heart of the new complex is Brookfield House, the historic former home of Thomas Fielding Johnson, one of the founders of the University of Leicester.

Our research, teaching and enterprise activities are animated by an entrepreneurial spirit to make a difference in the world, through a commitment to engaged, creative and socially responsible approaches to business, management and economics. The new location for the School of Business community will be in the heart of the local community to provide the space to collaborate, challenge assumptions and innovate for a brighter, more inclusive and sustainable future.

This is a tremendous opportunity to become an academic in an innovative and student-focused School of Business, part of a well-recognised university and exciting city. We very much look forward to hearing from you.

Professor Peter Lunt
Together our staff and students are discovering innovative ways to change the world for the better and there has never been a more exciting time for you to join us.

We have an international reputation for excellence in teaching and research.

We are led by discovery and innovation, with the synergy between research and learning at the core of our activity.

We have a proud history, founded in the aftermath of World War I as a living memorial to those who lost their lives in the Great War. Our motto – Ut Vitam Habeant, ‘so that they may have life’ – reflects our values to do justice to the hopes and expectations of those on whose shoulders we now stand, striving to make a difference in everything that we do.

Today our University is a lively, energetic and global community, in which dedicated and talented people are anticipating, working towards, and helping to shape the future. We do everything we can to recognise diversities, achieve equalities and enable all of our staff and students to be people who flourish.

The Research Excellence Framework (REF 2014) confirmed our position as a leading research university, ranked among the top 25 universities for research power. Our research has wide-ranging impacts on society, health, culture, and the environment, with 75% judged to be internationally excellent. Whether it’s our revolutionary work in DNA fingerprinting, the discovery of Richard III or breakthroughs in the treatment of degenerative diseases, we consider education and knowledge to be a power for good.

Ours is an enviably close-knit campus, in the heart of one of the most multicultural cities in the UK. Welcoming and cohesive, our surroundings facilitate collaboration in a winning city with a reputation for defying the odds. We are committed to helping our city meet its most significant environmental, social and educational challenges, and our new strategic plan reflects our ambition to raise the University’s profile and contribution to society on a regional, national and international stage.
OUR STUDENTS WILL LEAVE US AS THINKING MANAGERS AND THINKING ACCOUNTANTS AND ECONOMISTS, NOT JUST VERSED IN PRACTICE.
In an age of unprecedented social, economic, political, technological and environmental challenge, the University of Leicester School of Business (ULSB) understands that ‘business as usual’ no longer works.

The University of Leicester School of Business is a hugely vibrant, international and interdisciplinary community of 160+ academics, and we pride ourselves on challenging accepted thinking, norms and perceptions. To this end, we actively welcome and engage with diverse models of scholarship and research to explore the enactment of business, managerial and economic theory and practice. Our overarching aim is to produce social science that contributes to creative, engaged and socially responsible approaches to business, management and economics.

ULSB is passionate about engaging, developing and empowering students to go on to make a distinctive and relevant contribution in the world. We currently cater for approximately 2100 undergraduates, 750 postgraduates, 1000 distance learning students and 180 PhD students across seven divisions: Accounting; Economics; Finance; Innovation, Technology and Operations; Management and Organisation; Marketing; and, Work and Employment.

Reflecting our broad range of interests the School has a number of diverse research groupings. Some particularly strong areas include: alternative organisations and organising; behavioural finance; diversity and inclusion; health services; psychosocial research. Many of these groups benefit from interdisciplinary research links, both internally and externally, to investigate key issues in management and economic practice.

We have a very supportive research culture. Recent research development initiatives delivered in ULSB have included intensive grant writing training for early career researchers, staff-led writing workshops and internal funding for thematic seminars that enable cross division exchange and collaboration. Our staff can access a pro-rata personal research budget and support is also available from our Research and Enterprise Division.
We are committed to developing our staff in other ways too. Academics are allocated an individual mentor and the School regularly holds training events, which have recently focused on pedagogy and publishing. We operate a two-yearly peer review of teaching and encourage and expect all of our staff to hold HEA fellowships or other accredited teaching qualifications. More broadly, the School has a study leave policy that gives colleagues space to nurture their research, enterprise and engagement profiles. The University also supports staff development through the University Career Map and annual appraisals around the areas of research, teaching, enterprise, engagement, and leadership and citizenship. As an academic in the School, we will expect you to support, engage and contribute to the development of yourself and colleagues and the School.

We are a growing community operating in a culture that is committed to excellence in teaching and research. As we mature as a School, we would love to hear from people who share similar ambitions and commitments and who can make a real contribution to the School, and the University and you will be rewarded in return.

For more information about the University of Leicester School of Business please visit our website: www.le.ac.uk/ulsb
SUPPORT US IN OUR GOAL TO DEVELOP BORDERLESS LEADERS OF THE FUTURE.
The Roles
IN THE SCHOOL OF BUSINESS

The University of Leicester School of Business has created a range of opportunities.

As we build on our strengths, develop an enhanced teaching offering and create a sustainable world class research base, we are looking for the finest academics in business related disciplines.

Among other qualities, you will be able to demonstrate your commitment to teaching excellence. You will have excellent communication and presentation skills and be able to inspire our students.

In addition to being engaged in innovative learning and teaching you will have a strong record of publications (appropriate to your level of experience) in peer reviewed journals of substantial standing.

You will have excellent networking skills which you use to seek out opportunities for collaboration and citizenship both within the School and also with peers and institutions in the national and international arena.

The advert and job summary forms provide details of the job roles and specialisms we are looking for.

The typical workload for an academic in the School is split between teaching, research and administrative duties on a 40:40:20 basis.
Leicester has been named the third most entrepreneurial city in the UK.

Quote taken from the Leicester Mercury
Living
IN LEICESTERSHIRE

In the centre of England, Leicester is 100 miles north of London, 25 miles from Nottingham, 40 miles from Birmingham and 70 miles from Oxford and Cambridge. Leicester is close to the M1 and M69 motorways, and is well served by the rail networks – London is just 65 minutes away by train with four trains every hour. East Midlands airport and Birmingham International airport are also within easy reach.

Leicester is one of the UK’s 10 largest cities and represents the largest economy in the East Midlands region. It has a bustling and diverse atmosphere and recent regeneration (to the tune of £3 billion) has made this cosmopolitan city even more exciting.

Leicester is famous for its diversity and offers an amazing chance to dive into many different cultural celebrations. Leicester is particularly famous for its celebration of Diwali (the Festival of Light) with spectacular lights, stunning street parades and dazzling fireworks. It is attended by 35,000 people and is the largest celebration of the festival outside of India.

The arts are very well catered for by, amongst others, the state-of-the-art Curve Theatre and the Phoenix Square arthouse cinema complex. De Montfort Hall, next door to the University, has a diverse range of shows, including mainstream gigs, jazz, musicals, opera and world music. The University is also unique in having its own O2 Academy live music venue on campus. The city also hosts the annual Leicester Comedy Festival, Britain’s longest-running comedy festival.

Leicester is a green city and benefits from a large number of public parks including Abbey Park and Victoria Park, which is adjacent to the University. Leicester is steeped in history, dating back to the original Iron Age settlement which was to become an important Roman trading centre with a commanding position on one of Britain’s most important routes – the Fosse Way. The growth of industry reached its peak in the great hosiery, textiles and footwear enterprises of the 20th century.
Regeneration in the city has swept away the old factories, replacing them with innovative architecture and developments, new commerce and fresh purpose. The industrial legacy remains, with such names as The Cotton Mill, The Shoe Factory, and Fabric being incorporated into stand-out property developments, part of a massive range of new housing and apartment projects which are at the very hub of the city’s £3 billion regeneration scheme.

Leicester is recognised as a creative city, having been ranked in the past few years ahead of Nottingham, Birmingham, Newcastle and Liverpool on a ‘Bohemian Index’ compiled by consultancy group Demos. It offers museums and galleries including the New Walk Museum and Art Gallery, which houses Sir Richard Attenborough’s unique collection of Picasso ceramics. The New Walk Museum also has the largest collection of German Expressionist art outside Germany, plus works by artists including Francis Bacon, Hogarth, Lowry and William Dyce.

The University, working in close partnership with city, has been the inspiration behind two of Leicester’s most famous tourist attractions. The award-winning National Space Centre – the UK’s largest attraction dedicated to space exploration and the Richard III Visitor Centre, which retells the dramatic story of the University’s involvement in the discovery of England’s most infamous King.

As well as the University of Leicester, the city is home to De Montfort University, various further education colleges and excellent public and private schools. During term time students make up nearly 15 per cent of the city’s population.

Leicester is well-known as a sporting capital – hosting the country’s best supported rugby team, the Leicester Tigers, Leicestershire County Cricket Club and basketball team Leicester Riders, recent national champions and cup winners. In 2016, Leicester City FC made global headlines by winning the English Premier League, hailed by many pundits as the greatest story in the history of football, or even the greatest sporting story ever.

Other attractions in Leicestershire include Belvoir Castle near Melton Mowbray and the historic Bosworth Battlefield where King Richard III lost his life. To the east, within easy commuting distance, is one of the most tranquil areas of English countryside, boasting a host of traditional villages and Rutland Water, which is one of the largest man-made reservoirs in Europe and supports a wide range of water sports.

The stadiums of Leicester’s sporting teams are all a short distance from the University of Leicester campus.

Leicester and the surrounding region offer a wide choice of property to buy or rent. In The city itself, there is a diverse mix of flats and apartments. Both new and older properties, including substantial homes, can be found in leafy parts of Leicester within easy reach of the University. Alternatively, there is property available in the attractive villages and market towns in Leicestershire and Rutland such as Market Harborough and Oakham. House prices are markedly less than those in London.
ON LEICESTER’S DOORSTEP IS THE NATIONAL FOREST, OFFERING WALKWAYS, ADVENTURE ACTIVITIES AND SOME OF THE MOST IMPRESSIVE LANDSCAPES IN THE REGION.
HOW TO

Apply

Applications are invited online at www.le.ac.uk/jobs.

The closing date for the receipt of applications is given on the job advert.

Informal enquiries are welcome. Please email ulsb-recruitment@le.ac.uk for the relevant Head of Division who would be happy to have a confidential discussion about the role.

Equality and Diversity at Leicester

The University of Leicester is committed to positively advancing equality of opportunity.

We participate in a number of equalities initiatives which celebrate good employment practice for the advancement of diversity and equality. These include the Stonewall Workplace Equality Index, the Race Equality Charter and Athena Swan. We are proud to be selected as one of only ten Universities internationally to be an impact champion for HeForShe, a global solidarity movement for gender equality. We also have a number of staff equality fora that champion the advancement of equalities for diverse groups.

To find out more please visit the Equalities webpage: www.le.ac.uk/equalities