

Job Title: Senior Research Adviser in Qualitative Research Methods and Ethnic Health Research

Grade: 8

Salary: £44,706 to £50,296 per annum (pro rata if part-time)

Department: Health Sciences

Hours/Contract: Full-time (or part-time to a minimum of 0.8FTE, 30 hours per week), fixed term contract until 30 September 2023

Job Family: Teaching and Research

Reference: 3618

Role Purpose

This is a new post jointly funded by NIHR Research Design Service East Midlands (RDS) and University of Leicester's Centre for Ethnic Health Research (CEHR).

As a member of the RDS, you will provide clear, expert, and authoritative methodological advice and design support to research teams throughout the East Midlands; assisting them to develop high quality funding applications to national, peer-reviewed funding schemes for health and social care research.

As a member of the CEHR, you will contribute to an exciting programme of work addressing health inequalities and to understand and improve the health of people from ethnic minorities.

In both roles you will demonstrate exceptional expertise in a variety of qualitative research methods and approaches. You will have outstanding communication and consultancy skills, and a proven ability to contribute to the development and delivery of research and peer reviewed publications. You will work closely with principal investigators and other colleagues within the RDS and CEHR, as well as with external collaborators and service users.

Using highly developed research skills, you will:

- Provide expert advice on designing complex clinical, health services and social care research
- Develop and deliver research on health inequalities and the health of people from ethnic minorities within the CEHR
- Identify suitable funding sources and ensure studies are well justified and within remit
- Help to build appropriately skilled research teams
- Assist in the development of clear and compelling applications for research funding
- Contribute to the development and reputation of the RDS and CEHR locally, regionally, nationally and internationally

<ul style="list-style-type: none"> • Offer high-quality research advice and review applications on behalf of clients of RDS East Midlands 	40
<ul style="list-style-type: none"> • Support the design, delivery and analysis of collaborative research projects and programmes within the CEHR. 	30
<ul style="list-style-type: none"> • Participate in team meetings and discussion with colleagues in the RDS and CEHR 	10
<ul style="list-style-type: none"> • Develop and deliver events, workshops, and occasional seminars for health researchers to promote good research conduct and design 	10



<ul style="list-style-type: none"> • Publish research outputs, including high-quality internationally recognised publications, 	10
<p>Internal and External Relationships</p>	
<ul style="list-style-type: none"> • Establish/maintain collaborations with other researchers at the University of Leicester, nationally and internationally. • Help to establish and maintain links with local NHS, social care, public health and National Institute for Health Research groups, units, and networks. 	
<p>Planning and Organising</p>	
<ul style="list-style-type: none"> • Support applications for new project funding, including arranging and leading meetings between researchers, advisors and, when appropriate, other researchers with specialist knowledge • Initiate, develop and lead events to support RDS clients with high-quality application development • Plan and organise own research programme in designated area • Contribute to the planning and delivery of service improvement projects locally, regionally and nationally 	
<p>Qualifications, Knowledge and Experience</p>	
<p>Essential</p> <ul style="list-style-type: none"> • PhD or other postgraduate qualification (or equivalent experience) related to health and/or social care research* • Deep understanding and significant experience of the role of qualitative methods in applied health and social care research, with wide-ranging knowledge of alternative data collection methods* • Record of peer-reviewed publications using qualitative research methods* • Developing profile of research involving ethnicity and health and/or health inequalities* • Record of supporting research applications to major funders of health and social care research* <p>Desirable</p> <ul style="list-style-type: none"> • Record of research, publication, or teaching experience in ethnicity and health and health inequalities* • Record of PhD supervision and/or playing an active role in supporting postgraduate research students. • Experience of project management of a research programme where relevant 	





Skills, Abilities and Competencies

Essential

- High level of proficiency in English*
- Exceptional consultancy and presentation skills*
- Exceptional written communication skills*
- Ability to manage and deliver collaborative based research projects*
- Excellent interpersonal skills including effective communications with people from i) different scientific disciplines, and ii) different institutions across the country
- Strong work ethic and ability to contribute effectively as part of a team and independently
- Excellent time management and organisational skills with the ability to work to tight deadlines
- Ability to engage and communicate with non-researchers
- Good IT skills, including use of Microsoft Office applications, e-mail and the internet
- Ability to work flexibly as required and to cope with change

****Criteria to be used in shortlisting candidates for interview***

Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

VITAL

The University encourages all staff to live our [VITAL values](#) which are:

Valuing People, Innovators, Together, Accountable, Leaders.

Equality and Diversity

We believe that equality, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

