



**Job Title:** Histopathology Research Fellow (Lead)  
**Grade:** 8  
**Salary:** £44,706 to £50,296 per annum pro rata  
**Department:** Respiratory Sciences  
**Hours/Contract:** Full time or part time (minimum 0.5FTE 18.75 hours per week), fixed term until 31 December 2023  
**Job Family:** Teaching and Research  
**Reference:** 3815

## Role Purpose

The main purpose of this role is to lead histopathology research team by preparing, conducting and recording the outcome of clinical trial research, experiments, analysing, and disseminate findings to appropriate groups.

To develop research objectives, projects and proposals, undertake research and evaluate outcomes. Plan, coordinate and implement clinical trials research programmes in accordance with University/NHS strategy, policy and procedures and funder requirements. To organise and manage the day to day progress of research projects concerning respiratory clinical trials.

To provide high level innovative Respiratory research skills and support in both a technical and management capacity within the clinical trials research programme, including the publication of research documentation, project management, research supervision and income generation.

Main Duties and Responsibilities	% Time
<ul style="list-style-type: none"> <li>To manage collaborations with industry and pharma in the group resulting in significant contributions to journal papers and international conference presentations in the areas covered by the project that contributes to the identification of new insight and the emergences of new intellectual understanding</li> </ul>	40
<ul style="list-style-type: none"> <li>Ensuring projects run smoothly to the agreed timelines and budgets, help adjust and accommodate to changes that will happen and maintaining and healthy relationship with your team and the clients</li> </ul>	10
<ul style="list-style-type: none"> <li>Develop and engage in research methodologies that add to the understanding and lead to new knowledge of the histopathology research area.</li> </ul>	10
<ul style="list-style-type: none"> <li>Supervision of postgraduate students in cooperation with the formal supervisor and provision of advice and guidance to other members of the wider research team, both research staff and students in the context of a desk-based and lab-based environment)</li> </ul>	10
<ul style="list-style-type: none"> <li>Representing the research team at external meetings and workshops so as to improve the reputation of the group and that of the role holder.</li> </ul>	10
<ul style="list-style-type: none"> <li>Decide on research programmes and methodologies, often in collaboration with colleagues and sometimes subject to approval of the head of the research programme on fundamental issues</li> </ul>	10
<ul style="list-style-type: none"> <li>Develop future research proposals and funding bids to attract additional research funding through results and reputation.</li> </ul>	5





<ul style="list-style-type: none"> <li>To present at appropriate meetings and conferences representing the research group and the University</li> </ul>	5
<p><b>Internal and External Relationships</b></p>	
<ul style="list-style-type: none"> <li>Liaises as appropriate with external partners and colleagues to facilitate research and funding opportunities</li> <li>Collaboration with associated research groups both nationally and internationally, support to research students and other staff members to provide advice and guidance on projects in area of expertise.</li> <li>Regular attendance at major international and national conferences in the area of research presenting research results, to network and contributing to personal recognition and enhancing the reputation of the University and the wider research programme.</li> <li>Participate in and develop external networks, for example to identify sources of funding, generate income, obtain consultancy projects or build relationships for future activities.</li> </ul>	
<p><b>Planning and Organising</b></p>	
<ul style="list-style-type: none"> <li>Plans research projects including management of financial and other resources.</li> <li>Required to work as team leader on research projects.</li> <li>To assist in the day-to-day planning and organisational matters relating to the project</li> </ul>	
<p><b>Qualifications, Knowledge and Experience</b></p>	
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>A PhD in a relevant area of research preferably Respiratory Medicine research area*</li> <li>Leading the work of a team, co-ordinating effort and resources to meet objectives*</li> <li>Proven ability and track record in cellular and molecular pathology principles, techniques and application in clinical and research settings including specifically lung immunohistology and in situ*</li> <li>Peer reviewed publications relevant to the practice of research histopathology. *</li> <li>Using initiative, creativity and judgement to develop appropriate approaches to research</li> <li>Able to balance the pressures of research, administrative demands and competing deadlines</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>Synthesising data from different sources and communicating findings via written reports and articles</li> <li>Experience and ability to write reports in peer reviewed and international publications.</li> <li>Growing reputation of experience and achievement in histopathology area.</li> </ul>	





- Depending on area of work conduct risk assessments, take steps to reduce hazards and take responsibility for the health and safety of self and others.

***\*Criteria to be used in shortlisting candidates for interview***

**Skills, Abilities and Competencies**

**Essential**

- Proven analytical and technical/scientific problem solving capability gained over a substantial period of working at progressively higher levels of technical complexity and influence.
- Well-developed understanding of Health and Safety regulations and procedures including HTA and GLP. \*

**Desirable**

- Good oral and written communication skills
- Ability to work well and motivate a team
- Ability to prioritise and work to deadlines

***\*Criteria to be used in shortlisting candidates for interview***

**Reason for Fixed Term Contract**

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

**Criminal Declaration**

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

**NHS Research Governance Requirements**

Where it is determined that the duties of this post for the purposes of research involve work with the NHS, it is necessary to ensure that the performance of the duties attached to the post are covered by NHS indemnity arrangements and the appointee must comply with all such arrangements, including occupational health clearance.

**Supporting University Activities**

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.

**Equality and Diversity**





We believe that equality, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

