



**Job Title:** Professor, School of Business  
**Grade:** 10  
**Salary:** Competitive  
**Department:** University of Leicester School of Business (ULSB)  
**Hours/Contract:** Permanent, full time  
**Job Reference:** SAH01785

**Role Purpose**

The School of Business is seeking Professors who are willing and engaged to lead and support the development of the School. We need Professorial staff not only with excellent teaching and research profiles but also with strong leadership capability and skills and, an appetite and attributes for delivering and contributing to our goals. You will have a strong record of undertaking research at a world-leading standard, attracting research funding and contributing to teaching and administration. You will have a reputation and evidence of leadership roles as well as recognition in the discipline. You will be willing to make a significant contribution to the School’s reputation, building on existing strengths and raising levels of research activity, research income, teaching excellence, visibility and success of the School.

Principal Responsibilities	% Time
<p><b>Research</b></p> <ul style="list-style-type: none"> <li>You will be responsible for building and leading the capacity for research, industry and interdisciplinary work, as well as teaching and training, in your area of expertise.</li> <li>Produce research of the highest standard with best outputs internally and externally assessed as 4* that will contribute to the School’s high ranking research profile and at a level compatible with inclusion in future REF exercises.</li> <li>Raise your external profile and that of the School by presenting research papers at academic and/or professional conferences, refereeing or reviewing publications or grant applications, and externally examining postgraduate research students.</li> <li>Engage and collaborate with international networks and publish in internationally recognized conferences and peer-reviewed journals.</li> <li>Contribute to and lead the development of significant bids for external funding for research, both on a disciplinary and interdisciplinary basis.</li> <li>Undertake postgraduate research supervision.</li> </ul>	40%







**Planning and Organising**

Shaping the strategic direction of your own area of activity in research and teaching.

Help develop school, college- and university-level strategies and contribute to operational planning and implementation of such strategies.

Be willing to partake in overseas trips to support the Internationalisation agenda of the School.

**Qualifications, Knowledge and Experience**

**Essential**

- A PhD or equivalent in Economics, Management or cognate area \*
- Expertise in one or more research areas in the field \*
- Evidence of internationally leading research in terms of originality, significance and rigour, that are consistent with ULSB aspirations to achieve the highest standards of excellence \*
- Experience of leading the design of programmes, techniques and methods\*
- Experience of supervision of undergraduate or postgraduate students.\*
- Academic Teaching Qualification, or commitment to gain the appropriate category of HEA Fellowship.\*

**Desirable**

- Evidence of ability to engage in interdisciplinary research with other departments of the University.
- Experience of organising seminars, workshops, conferences or other research meetings.
- Evidence of working internationally with overseas Universities and organisations.
- Evidence of ability to engage in collaborative research, knowledge-transfer activities or consultancy with industry.
- Extensive experience and demonstrated success in planning and building a team and delivering research results.

**Skills, Abilities and Competencies**

**Essential**

- Evidence of ability to provide effective leadership for diverse groups and activities across the School.\*
- Evidence of substantial impact among peers in the UK and internationally\*
- Proven ability or potential to generate external funding through research grants, consultancy, knowledge-transfer activities, or other sources to support research and its transition into applications.
- Proven ability or potential to initiate work independently and as part of a team, both on research and teaching programmes.
- Proven ability or potential to teach undergraduate and postgraduate students in lectures, tutorials and seminars, and to supervise postgraduate students.\*





- Ability or potential to help develop curricula.
- Ability or potential to engage in outreach activities.
- Good written\* and oral communication skills, along with presentation and training skills.
- Good interpersonal skills.
- Ability to communicate and collaborate with existing staff in the School and other departments.
- Willing to partake in international travel as required.

***\*Criteria to be used in shortlisting candidates for interview***

## VITAL

The University encourages all staff to live our [VITAL values](#) which are:

Valuing People, Innovators, Together, Accountable, Leaders.

## Equality and Diversity

We believe that equality, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

