Job Title: Professor, School of Business  
Grade: 10  
Salary: Competitive  
Department: University of Leicester School of Business (ULSB)  
Hours/Contract: Permanent, full time  
Job Reference: SAH01785

Role Purpose

The School of Business is seeking Professors who are willing and engaged to lead and support the development of the School. We need Professorial staff not only with excellent teaching and research profiles but also with strong leadership capability and skills and, an appetite and attributes for delivering and contributing to our goals. You will have a strong record of undertaking research at a world-leading standard, attracting research funding and contributing to teaching and administration. You will have a reputation and evidence of leadership roles as well as recognition in the discipline. You will be willing to make a significant contribution to the School’s reputation, building on existing strengths and raising levels of research activity, research income, teaching excellence, visibility and success of the School.

<table>
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<tr>
<th>Principal Responsibilities</th>
<th>% Time</th>
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<tr>
<td><strong>Research</strong></td>
<td>40%</td>
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<td>• You will be responsible for building and leading the capacity for research, industry and interdisciplinary work, as well as teaching and training, in your area of expertise.</td>
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<td>• Produce research of the highest standard with best outputs internally and externally assessed as 4* that will contribute to the School’s high ranking research profile and at a level compatible with inclusion in future REF exercises.</td>
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<td>• Raise your external profile and that of the School by presenting research papers at academic and/or professional conferences, refereeing or reviewing publications or grant applications, and externally examining postgraduate research students.</td>
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<td>• Engage and collaborate with international networks and publish in internationally recognized conferences and peer-reviewed journals.</td>
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<td>• Contribute to and lead the development of significant bids for external funding for research, both on a disciplinary and interdisciplinary basis.</td>
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<td>• Undertake postgraduate research supervision.</td>
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Job Summary

Teaching

- Provide academic leadership within the School, including at programme level and across your own specialist area.
- Develop and deliver highly effective learning and teaching (lectures, seminars, tutorials, assessments). Set exam papers/assignment questions, and carry out marking and invigilation duties.
- Supervise and support students e.g. for projects, dissertations etc.
- Cooperate with colleagues in the review and development of the curriculum, leadership on modules and where required, design and launch of new degrees/awards.
- Contribute to the internationalisation of the curriculum, at module and programme level.
- Support innovation in teaching delivery and/or assessment practice and to enhance student learning and experience.
- If not already obtained, seek external recognition of teaching excellence (e.g. Fellowship of the HEA).
- Contribute to quality assurance and enhancement at School or college level.
- Contribute to the development of colleagues, or of academic management systems.
- Provide pastoral care for students and carry out other related academic duties.

Management and Administration

- Be willing to take on Senior Academic Leadership roles within the School or College
- Attend meetings and participate in committees and working groups within the School, the College, and the University.
- Engage in continuing professional development.
- Contribute to student recruitment and retention activities in the School and the College.
- Coaching and mentoring of more junior members of staff.

Internal and External Relationships

Coordination of research, enterprise and teaching activities in your area within the School, the College, and the University.

Collaboration with School, College and University administration and management.
## Planning and Organising

Shaping the strategic direction of your own area of activity in research and teaching.

Help develop school, college- and university-level strategies and contribute to operational planning and implementation of such strategies.

Be willing to partake in overseas trips to support the Internationalisation agenda of the School.

## Qualifications, Knowledge and Experience

### Essential

- A PhD or equivalent in Economics, Management or cognate area *
- Expertise in one or more research areas in the field *
- Evidence of internationally leading research in terms of originality, significance and rigour, that are consistent with ULSB aspirations to achieve the highest standards of excellence *
- Experience of leading the design of programmes, techniques and methods *
- Experience of supervision of undergraduate or postgraduate students.*
- Academic Teaching Qualification, or commitment to gain the appropriate category of HEA Fellowship.*

### Desirable

- Evidence of ability to engage in interdisciplinary research with other departments of the University.
- Experience of organising seminars, workshops, conferences or other research meetings.
- Evidence of working internationally with overseas Universities and organisations.
- Evidence of ability to engage in collaborative research, knowledge-transfer activities or consultancy with industry.
- Extensive experience and demonstrated success in planning and building a team and delivering research results.

## Skills, Abilities and Competencies

### Essential

- Evidence of ability to provide effective leadership for diverse groups and activities across the School.*
- Evidence of substantial impact among peers in the UK and internationally*
- Proven ability or potential to generate external funding through research grants, consultancy, knowledge-transfer activities, or other sources to support research and its transition into applications.
- Proven ability or potential to initiate work independently and as part of a team, both on research and teaching programmes.
- Proven ability or potential to teach undergraduate and postgraduate students in lectures, tutorials and seminars, and to supervise postgraduate students.*
**Job Summary**

- Ability or potential to help develop curricula.
- Ability or potential to engage in outreach activities.
- Good written* and oral communication skills, along with presentation and training skills.
- Good interpersonal skills.
- Ability to communicate and collaborate with existing staff in the School and other departments.
- Willing to partake in international travel as required.

*Criteria to be used in shortlisting candidates for interview*

**VITAL**

The University encourages all staff to live our [VITAL values](#) which are:

Valuing People, Innovators, Together, Accountable, Leaders.

**Equality and Diversity**

We believe that equality, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.