



**Job Title:** Research Fellow

**Grade:** 8

**Salary:** £48,350 to £54,395 per annum, (pro-rata if part-time)

**Department:** Leicester Medical School, Stoneygate Centre for Empathic Healthcare

**Hours/Contract:** Full-time, (37.5 hours per week) or job share considered, fixed term contract until 31 May 2027

**Job Family:** Teaching and Research

**Reference:** 10454

## Role Purpose

This new role will be critical to the success of the Stoneygate Centre for Empathic Healthcare. The Centre is a small, dynamic, and highly productive and impactful team that is directed by Professor Jeremy Howick and embedded within the Leicester Medical School (led by Professor Simon Gay). The Centre staff is expanding to include additional researchers and clinical educators.

The successful candidate will be accountable for the design, delivery and quality of research in the field of medical education with a particular focus on empathic healthcare. High levels of motivation and a significant degree of autonomy will be required and there is an expectation to work independently on own tasks and goals.

The postholder will be experienced in research, which is reflected by a growing reputation in their field of research. They will lead and collaborate with others to produce innovative research with a major influence on the discipline, in line with the Centre's objectives outlined in the Guiding Principles agreed with the funder, and in contribution to the University's REF return.

## Main Duties and Responsibilities

### Research:

- The post holder will be expected to maintain and further develop a programme of high quality and competitive research capable of securing substantial external funding, principally focused in the area of empathic healthcare training and delivery.
- To lead research projects, agreed with the Centre Director
- To design, deliver the research programme to meet key milestones
- To contribute to research proposals and to continue or expand the research programme to secure and explore potential funding streams
- To oversee data governance, quality and analytical outputs from the research programme as appropriate
- To disseminate research/results and/or promotion of research group/expertise at national and international conferences
- To manage and deliver collaborative research projects
- To apply advanced research skills, novel approaches and expertise



- To publish research outputs which is assessed as internationally and world leading research as per the University Output Review Policy
- To identify opportunities to apply for fellowships and/or project grants
- To coach and mentor others in area of professional expertise
- To actively seek opportunities to carry out multi-disciplinary research with other research groups at the University, or stakeholders external to the University
- To lead or co-ordinate the work of a small team of staff
- To provide supervision and support to PhD students

### Professional Development:

- To engage in work and opportunities that support your own professional development

### Impact and Knowledge Exchange:

- To disseminate and share expertise through communication and public engagement activities
- To represent the work of the University in the specific field locally and nationally in appropriate networks and/or in public activities
- To contribute to research impact

### Leadership and Citizenship:

- To innovate in an area of engagement activity e.g. outreach, widening participation, public debate and awareness at national and/or international level
- To support outreach activities beyond the University

### Internal and External Relationships

Establish/ maintain collaborations with other researchers at the University of Leicester, nationally and internationally.

Participate in School/departmental and university-wide seminar and public engagement activities to stimulate dissemination of information and collaboration.

Disseminate results at national and international conferences.

### Planning and Organising

Plan and organise own research programme in designated area.

Prioritise tasks with agreed work schedules and plan for specific aspects of research, working to deadlines, project milestones and overall research aims.

Adapt daily and weekly plans to accommodate new developments and be flexible to the changing priorities of the project





Plan and co-ordinate research with collaborators.

Plan and organise dissemination of information to both highly specialised academics and the lay public.

Plan, organise and submit grant applications for further and supplementary funding.

### Qualifications, Knowledge and Experience

#### Essential

- PhD or significant equivalent/demonstrable experience in an appropriate discipline \*
- Extensive experience of developing and devising models, theories, techniques and methods including systematic reviews\*
- Proven track record of delivering research on time
- Emerging/developing research profile and /or respected nationally/international profile for area of expertise \*
- Evidence of successful collaboration and liaison with external partners where appropriate \*
- Extensive experience of developing and devising models, theories, techniques and methods \*
- Proven track record of delivering research on time
- Experience of managing a budget
- Evidence of contribution to successful grant applications

#### Desirable

- Experience of project management of a research programme where relevant \*
- Track record of PhD supervision and/or playing an active role in supporting postgraduate research students.
- Track record of empathy research or a closely related specialism, such as compassion or communication research
- Experience with component network meta-analysis, or intervention component analysis (or willingness to learn these and evidence of capacity to do so)

### Skills, Abilities and Competencies

#### Essential

- Proven analytical/technical problem-solving capability\*
- Evidence of developing a theoretical framework to interpret results\*
- Ability to manage and deliver collaborative based research projects\*
- Commitment to Personal Professional Development in subject expertise\*
- Ability to contribute to successfully to securing research funding where applicable
- Evidence of working effectively as part of a team and the ability to work independently
- Evidence of working with, and building relationships, with internal and external stakeholders
- Excellent communication skills – written and verbal\*
- Ability to assess resource requirements, secure and organise resources effectively
- Skills in managing, motivating and supporting colleagues
- Budget/financial planning skills.

***\*Criteria to be used in shortlisting candidates for interview***





### Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

### Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

### Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.

### University Values

**Inclusive** - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

**Inspiring** - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

**Impactful** - As Citizens of Change we will generate new ideas which deliver impact and empower our community

### Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equity, diversity and inclusion.

