



JOB SUMMARY

Job Title:	Associate Professor (Clinical) in Medical Oncology (Honorary Consultant)
Salary:	Clinical Consultant £99,532-131,964pa
Department:	Leicester Cancer Research Centre, Department of Genetics and Genome Biology
Hours/Contract:	Full-time, permanent, a minimum of 10PAs
Job Family:	Teaching and Research
Reference:	9028

Role Purpose

As a high calibre clinician/scientist (Medical Oncologist) with a developing research profile in medical oncology, you will be expected to become a significant research income generator, contribute world-leading outputs and/ or impact case studies to the Research Excellence Framework return, and to supervise clinical and non-clinical postgraduate and undergraduate researchers.

You will join a multi-disciplinary team of scientists and clinicians in the Leicester Cancer Research Centre, within the Department of Genetics and Genome Biology, to lead and develop a programme of high-quality research directed at developing new personalised approaches to cancer treatment and prevention. The cancer group has a national and international reputation in clinical and translational cancer research.

As part of the NIHR Biomedical Research Centre Cancer Theme, the holder of this post will develop and enhance cross-cutting research between Cancer and other themes including the Data Innovation and Lifestyle themes.

This post arises due to the retirement of a Professor/Honorary Consultant in Medical Oncology.

Resources Managed

- Resources management - Research and contract income
- The post holder will work alongside existing staff to generate and manage income streams from appropriate funders
- Supervision: PhD, MD, MSc students and PDRAs as required

Main Duties and Responsibilities

The role is expected to contribute to research, teaching, clinical duties and administration and management.

Research (20%)

To contribute to research productivity and to develop research by developing and delivering clinical and translational research programmes in personalised medicine in line with the research strategy of the Leicester Cancer Research Centre, NIHR BRC Cancer Theme and Department of Genetics and Genome



Athena
Swan



Race
Equality
Charter



disability
confident
EMPLOYER



LGBT+
AWARDEE
ORGANISATION
2020 - 2021



Stonewall
DIVERSITY
CHAMPIONS

Biology. Productivity will be agreed with the Head of Department.

The post holder will be expected to develop a programme of high quality and competitive research capable of securing substantial external funding. We welcome research that extends or complements existing areas of research within the University and the NHS.

In summary to:

- Produce research of the highest standard with best outputs internally and externally assessed as world-leading that will contribute to the Department's research profile and at a level compatible with inclusion in future REF exercises.
- Engage and collaborate with national/international networks and to publish in internationally recognised high-quality peer-reviewed journals.
- Raise your external profile and that of the Department by presenting research papers at academic and/or professional conferences, refereeing or reviewing publications or grant, and externally examining postgraduate research students.
- Lead and contribute to the development of larger bids for external funding for research, both on a disciplinary and interdisciplinary basis, in the Department and College to support a well-defined research agenda, which will deliver outputs of international excellence.
- Develop an impact agenda and make a meaningful contribution to impact activity within the department and college.
- Manage your research projects and contracts within the university, including their financial commitments.
- Provide high quality postgraduate supervision, making significant contributions to recruiting and winning funding for research students and early career researchers.
- Contribute to departmental postgraduate researchers' developmental activities including participation in probation panel review and as internal examiners of postgraduate degrees.

Ensure that all research activities undertaken comply with the 'Research Code of Conduct' operated by the University and work within the principles of Research Governance both within the University Hospitals of Leicester (UHL) NHS Trust, and the University, including the General Data Protection Regulation, patient confidentiality, and the ethical conduct of research.

Teaching (20%)

You will contribute to teaching appropriate to your expertise and the requirements of the MB ChB and other University of Leicester undergraduate and postgraduate taught courses. Our innovative medical curriculum is divided into a predominantly medical school delivered Phase 1, and a clinical Phase 2. Our course was re-designed five years ago with a systems based structure through Phase 1, with structured group work featuring prominently throughout those first two years. It also contains a strong early clinical preparation through our Healthcare certificate programme and Compassionate, Holistic, Diagnostic Detective course. Students then enter the clinical phase, which has long 'apprenticeship' blocks in medicine, surgery and primary care in year 3, followed by specialty blocks in year 4, and our student assistantship blocks in year 5. The latter provides excellent preparation for Foundation year roles. Each Phase is managed by a Director, who reports to the Medical School Executive, and our School Education Committee. More information is available here: <https://le.ac.uk/courses/medicine-mbchb/2022>.

Clinical staff are expected to contribute to lectures, tutorials or practical work in either the core curricula (phase 1 or 2) and/or through student selected Special Study Modules (in year 3 and 5). In the case of

the core curricula, staff will be responsible to a relevant Unit (phase 1) or Block lead (phase 2) for the content and nature of their teaching.

Other teaching will be to give lectures and tutorials for the BSc in Clinical Sciences and the MSc in Molecular Pathology and Cancer Therapeutics.

Duties also include:

- Supervision of project work by medical undergraduates on Student Selected components, or postgraduate students' MSc projects.
- Academic duties (e.g. setting written examination questions and written marking) required to sustain the delivery of high quality teaching.
- Regular contribution to clinical assessment (OSCEs).
- Contribute lectures or to support group work for relevant Phase 1 unit(s).
- Contribution to the University admissions interview processes (Multi-mini-interviews).

Staff are required to support and comply with the University and departmental teaching quality assurance standards and procedures, including the provision of such information as may be required by the School or the University.

As part of your clinical PAs, in line with other Trust consultants, you would be expected to provide clinical teaching in UHL such as bedside teaching, seminars or tutorials and other classes as appropriate in support of placement-based Phase 2 students.

Impact and Knowledge Exchange (5%)

- Pursue, develop and lead innovation and impact resulting in national and international recognition.
- Make a major contribution to external knowledge transfer, enterprise and engagement activities which increase the external profile of the discipline, Department and College and have a beneficial impact outside the University.
- Be recognised as an authority in the field, developing and maintaining an external profile as appropriate to the discipline.
- Maintain scholarly activity and keep up to date with developments in the field.

Leadership and Citizenship (5%)

- Represent the University through membership of significant external committees, groups and bodies, including those relating to policy and matters of importance in the wider Higher Education community.
- Actively participate in the management, administration and committee structures of the Department, College or University.
- Involvement in peer review, the recruitment, management and development of staff and act as a mentor and coach to colleagues.
- Provide major input to the development, communication and achievement of Department, College or University strategies.

Clinical Duties

The post holder will be offered an honorary consultant contract with the UHL NHS Trust with effect from the date of appointment, for the period of occupancy of the post.

The clinical duties will be agreed with the Trust and the main duties of the post will be:

This is a consultant post in Medical Oncology based at UHL NHS Trust, Leicester Royal Infirmary Campus. Oncology department is flexible and would be willing to accommodate the tumour sites of applicant's choice. Please review the information about oncology department in Appendix.

The overall responsibilities of the post holder are:

1. To undertake clinical and managerial responsibility for the agreed oncology specialties and patients. This includes liaison with consultant colleagues, other clinicians, other hospital staff and general practitioners involved the diagnosis and management of oncology patients
2. Continuing responsibility for the care of patients in his/her charge in liaison with consultant colleagues and for the proper functioning of the department in line with the Operational Policy and Strategic Plan (as amended from time to time).
3. To attend and partake in the management of patients through the specific MDTs, maintaining national standards and participating in Peer Review
4. To undertake research and show commitment to entering patients into clinical trials
5. To share responsibility for the clinical standards of the oncology service including liaison with other members of the multidisciplinary team and the Centre
6. To show responsibility for professional standards within oncology and ensure compliance with the standards required to satisfy national standards and the local quality system
7. To work as part of the Multidisciplinary Team in the CMG
8. To attend national, network and local meetings as appropriate including NSSGs
9. To demonstrate a firm commitment to clinical governance including participation in effective clinical audit and continuing medical education
10. Requirement to co-operate with local management in the efficient running of services and an expectation to share with consultant colleagues in the medical contribution to management.
11. To contribute to management within the Trust through the CMG
12. To participate in all teaching programmes for medical staff, medical students and other hospital employees as required. The post holder would be expected to co-ordinate and participate in teaching in both departmental, trust and regional meetings. Medical student teaching is expanding, mostly from University of Leicester Medical School
13. To be included with other consultants in the Centre's On-call and Receiving On-call Consultant rotas.
14. To comply with departmental and Trust policies and procedures

Job Plan

This will be based on the standard 10 programmed activities (PAs) of a consultant contract (with the possibility of up to 2 additional clinical PAs offered by the Trust).

The exact nature of the clinical PAs to be undertaken will be agreed with the Trust within the job plan.

The job plan will include 5 clinical PAs and 5 academic PAs. The SPA will be allocated within this PA allowance as follows: 1.25 SPAs will be included within the clinical time and 1.25 SPAs within the academic time. The 1.25 NHS SPAs will be to support audit, revalidation, CPD etc. and the 1.25 academic APAs to support academic CPD teaching and research including lead investigator roles and GCP. Overall, 1.5 SPAs are allocated in order to support the requirements of revalidation which include

activities such as participating in audit, CPD and mandatory training. The remaining SPA will contribute to academic activity.

The nature of clinical PAs will be subject to negotiation with the post-holder. The job plan will contain the full range of duties expected of a consultant medical oncologist.

Example timetable

Week	Monday	Tuesday	Wednesday	Thursday	Friday
AM	University	University	University	Chemo clinic	New and FU clinic
PM	University	University	MDT	Admin/ NHS SPA	NHS SPA

On call requirement:

All oncologists participate in the first on call rota, with a frequency currently of 1 in 18, although anticipated to move to 1:20 during 2023. Consultants are expected to carry out ward rounds on Saturday and Sunday whilst first on call with the support of junior medical cover. (In addition, there is a second on call rota for clinical oncologists to provide out of hours radiotherapy cover on a 1 in 8 basis.) The weekend work is covered through pro rota on call supplement.

All consultant clinicians also participate as the Receiving On call Consultant (ROC), currently a 1:18 rota. This usually coincides with the on-call commitment and involves care of patients currently in-patient on the oncology wards and as outliers within the Leicester Royal Infirmary. ROC responsibilities include daily ward rounds, reviewing newly admitted patients and advising on patients' care for those on the Oncology Assessment Unit and in ED.

This job plan is provisional and may alter after discussion with the successful applicant at the start of the job. It is expected that the successful candidate will work with the UHL management team to ensure that services are delivered efficiently and reflect best practice with processes and governance to match - this may require new and flexible ways of working in the future.

The job plan will be reviewed annually and any changes mutually agreed between you, the UHL and the University; a first review after three months may be appropriate. The importance of study leave is recognised and supported. Funding for study leave will be based on the Trust policy at the time of the request for study leave.

It is anticipated that the academic consultant will typically see around 2-3 new patients per week and 10-15 follow up. (Around half the volume seen by an NHS Consultant). Typically, this will be 1 or 2 new patients from each tumour site per week.

Management and Administration

- To provide clinical leadership in the development of the Leicester Cancer Research Centre by maximising the opportunity for staff to deliver teaching and conduct research of high quality.
- To attend departmental meetings and to participate in other committees and working groups within the Department, the College and the University to which appointed.

- To contribute to the preparation of reports (e.g. the annual reports and the REF submission).
- To engage in continuous professional development, for example through participation in relevant staff development programmes.
- To undertake, subject to agreement of the Head of Department and the University as appropriate, external commitments which reflect well upon and enhance the reputation of the University.
- To ensure compliance with health and safety requirements in all aspects of work.
- To be responsible for the day-to-day running of your research group and the associated laboratories and facilities.
- To be responsible for administration related to your clinical duties.

From time to time, you will also undertake additional administrative tasks for the Department as allocated by the Head of Department.

Internal and External Relationships

- Research Colleagues: Discussion of research and related issues. Helping colleagues with grant applications (ad-hoc basis)
- Personal Tutors: Providing advice on ways of helping students succeed within their research field and the deee programme they are enrolled upon. (weekly)
- Head of Department: Discussions concerning students and other administrative and strategic issues. (monthly)
- Coordination with central University offices (eg RBDO, Graduate Office, Registry, Estates). (ad-hoc basis)
- External representation on national/international scientific bodies/committees.
- Delivery of research presentations at national/international conferences and meetings.
- Peer review of research outputs for national/international journals.
- NHS patients.
- NHS staff.

Planning and Organising

Shaping the strategic direction of the management of oncology patients and related clinical conditions, planning activity over many months or years.

Participation in the departmental operational planning process supporting the strategic direction of the unit and wider department.

Accountability and Reporting Arrangements

You will be responsible for all academic activities to the Head of the Department of Genetics and Genome Biology and accountable to the PVC and Dean of the College and to the University.

For clinical duties the post holder will be responsible through the Head of Service to the Clinical Director. All consultants are professionally accountable to the Medical Director (Mr Andrew Furlong).

Infection Control

The UHL Infection control policy has achieved remarkable improvements with impressive reductions in hospital-acquired infection. You will be expected to be familiar with the policy/practice but also to show leadership to other colleagues especially juniors.

Qualifications, Knowledge and Experience

Essential

- MB BS or equivalent*
- Full GMC Registration/ Eligible for Full GMC Registration *
- Current Licence to practice/eligible for licence to practice *
- Fully Accredited for Higher Specialist Training, or will be eligible for inclusion on the Specialist Register for Medical Oncology within 6 months of the interview date* via one of the following:
 - Certificate of Completion of Training (CCT) (the proposed CCT date must be within 6 months of the interview)
 - Certificate of Eligibility for Specialist Registration (CESR)
 - European Community Rights
- MRCP (UK) or equivalent*
- Relevant higher degree (MD/PhD) *
- Specialist interest in breast, colorectal, gastroesophageal and thoracic oncology oncology*
- Strong plans for research which fits into and complements those of the Department*
- Candidates will have a substantial **national reputation** in their field of clinically relevant research and be able to demonstrate a clear record of impact shown by substantial and sustained research outcomes which are evidenced by leading (4-star) publications in peer reviewed journals and evidence of ability to secure independent research funding*
- Evidence of ongoing high quality research programme in early phase studies*
- Evidence of effective collaborative relationships
- Awareness of the requirements of, and commitment to, effective clinical governance, with particular reference to the specialty
- A record of training and mentoring research students and/or fellows
- Record of presentations of work at a national or international meetings*
- Academic teaching qualification as defined by HESA, or commitment to gain the appropriate category of HEA Fellowship within a reasonable time frame*
- Experience in the supervision of post-graduate students*

Desirable

- Evidence of representation and leadership at a regional and national level (e.g. NIHR roles)
- Intercolated BSc honours degree and/or additional qualifications e.g. MSc/MRes etc

Skills, Abilities and Competencies**Essential**

- Consultant level ability in Medical Oncology*
- Willingness to work as a member of the academic and clinical team and share administrative responsibilities
- Ability to influence others
- Be able to lead, manage and supervise a research team
- Ability to support the day-to-day management of the overall research programme and the management of research collaborations both within and outside the University.
- Ability to write up research findings, assessing outcomes and options
- Ability to contribute, as a senior partner, to the authorship of research papers and grant proposals
- Clear, fluent written presentation and skills*
- Effective oral communication; clear, fluent and articulate in verbal presentation and spoken English skills
- Commitment to personal and professional development*
- Experience in and commitment to medical and research audit and application to clinical and research practice
- Commitment to and competence in teaching undergraduate and postgraduates

Desirable

- Willingness to develop new approaches to teaching
- Ability to project the interests and achievements of the Department/research theme
- Awareness of service and academic development issues and their impact on the Department and institution as a whole
- Evidence of participating in management issues
- Knowledge or interest in or commitment to Information Technology

**Criteria to be used in shortlisting*

Additional Requirements**Essential**

- Satisfactory enhanced DBS disclosure
- Satisfactory occupational health clearance

Meets professional health requirements (in line with GMC standards/Good Medical Practice)
Medical defence cover

Contract

This is an open-ended contract.

Indeterminate hours will be based on a consultant integrated job plan, including a minimum of 10PAs (40 hrs).

The appointee will be provided with excellent research facilities, appropriate office accommodation, and clerical support for academic duties, and appropriate office accommodation and clerical/secretarial support for NHS duties where appropriate.

An Honorary Consultant contract will be sought from the UHL NHS Trust. You will be a member of the Leicester Cancer Research Centre and your clinical duties will be based at UHL NHS Trust. You will be provided with research facilities and appropriate office accommodation, clerical support and computer access for both your academic and NHS duties.

Professional Requirements

You must be registered with the GMC, hold a licence to practice, abide by the codes of professional practice and have appropriate cover from a medical defence organisation for the duration of your appointment. Lapsing may render you subject to disciplinary action and you cannot be lawfully employed should registration lapse. You are required by the GMC to revalidate every five years. You must therefore advise the University of your revalidation dates and provide written evidence of your satisfactory revalidation where these fall within your period of employment with the University. You are also required to abide by the codes of professional practice as detailed by the professional body GMC.

Where the duties of a post involve work with NHS patients, identifiable patient data and/or patient material/tissues, or NHS staff or their data for the purposes of research it is necessary to ensure that the performance of the duties attached to the post is covered by NHS governance arrangements and the appointee must comply with all such arrangements.

It is a fundamental condition of employment that you hold and retain an honorary consultant contract with a recognised NHS Trust acceptable to the University for the duration of your employment. You must not commence work prior to this contract being awarded. It is the responsibility of an individual member of the clinical academic staff to advise the University immediately if his/her honorary contract is terminated or withdrawn or if s/he is at any time subject to disciplinary action under the honorary contract.

During the term of appointment to the post, you may undertake private practice for personal remuneration only within the conditions laid down in the University's scheme for such practice.

You will be required to comply with all NHS employment checks and satisfactorily meet these requirements prior to commencement in post. You are required to comply with the appropriate occupational health procedures for the post which you are to undertake. Where the post requires that you undertake Exposure

Prone Invasive Procedures any offer of employment is subject to satisfactory clearance from the Trust Occupational Health department and you cannot commence in post until satisfactory clearance has been received. Where the post does not require Exposure Prone Invasive Procedures you must provide evidence of attendance at a Trust occupational health interview within the first 3 days of commencing in post.

Appraisal and Revalidation

All clinical academics must maintain appropriate records such that the General Medical Council will grant successful revalidation of fitness to practice at the appropriate time. All clinical academics are expected to participate in annual appraisal. Appraisal will meet Royal College, GMC and University guidelines and follows a nationally agreed process with annual appraisals involving an appropriate Trust representative and University Head of Department or their nominee. This carries an expectation of active involvement in audit, continuing professional development in line with best practice in clinical governance. UHL NHS Trust will be the designated body for the appointee and their responsible officer will make revalidation recommendations to the General Medical Council.

CPD, Study Leave and Mentoring

CPD

The trust has a range of mandatory training and competence initiatives, which are reviewed on a regular basis. Appointees are required to register and participate in these programmes (mainly via e learning and assessment). The Trust recognises that priority must be given to the continued training and development of all staff if the changing needs and demands of providing quality healthcare are to be met. The Trust's philosophy is underlined by the clear intention to develop and invest in the people we employ.

The Trust is committed to continued training and development of all staff and to providing opportunities for continuous medical education and professional development for medical staff. Educational and Professional leave should be planned through a personal learning process supported by joint appraisal and a jointly agreed personal development plan.

Study Leave

The importance of study leave is recognised and supported. Funding for study leave will be based on the Trust policy at the time of the request for study leave.

The post holder will hold an integrated clinical and academic job plan and consideration must therefore be given to this when applying for study leave. The Trust facilitates access to study leave for clinical time. Where study leave is sought during academic time individuals must comply with the University's academic study leave policy obtainable at <http://www2.le.ac.uk/offices/hr/docs/policies/ac-st-lve-policy.pdf>. A clinical academic may claim study leave for the academic portion of his/her duties, but continue to do their clinical duties. Alternatively, where an extended block of study leave would impact on both clinical and academic time approval must be given by both the University and the Trust.

Mentoring

There is a mentorship scheme for all new consultant staff, designed to help and assist new appointees to settle into working at UHL NHS Trust as easily as possible and allows individuals in a personal way to familiarise them with the Trust and how things work in practice.

In addition, as a new consultant, the appointee will be offered mentorship in order to offer support during the early part of their consultancy career. The purpose of the Mentoring Programme is to give newly appointed consultants, the "mentees", a confidential source of knowledge, advice and support to help them find their way in the Trust and become effective in their job as quickly as possible.

Mentees can expect confidential support and advice on problems or difficulties that they are experiencing in their work together with guidance in their personal and professional development. They normally set the agenda for meetings directly with their mentor. Confidentiality is essential to the success of mentoring and it is understood to be the same as that between doctor and patient. Mentoring is completely separate from any other system such as appraisal or supervision and is voluntary.

Criminal Declaration and Disclosure and Barring Service (DBS)

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

This post is exempt from the Rehabilitation of Offenders Act 1974 because the appointee will have substantial access to young people and/or vulnerable adults. Therefore, an appointment to this post will be subject to checking through the Disclosure and Barring Service (DBS). The successful applicant for this post will, therefore, be required to give consent for the University to check and obtain appropriate clearance with the DBS for the existence and content of any criminal record in the form of an Enhanced check with Adult Barred List.

Information received from the DBS and the police will be kept in strict confidence and will be destroyed once the University is satisfied in this regard.

NHS Research Governance Requirements

Where it is determined that the duties of this post for the purposes of research involve work with the NHS, it is necessary to ensure that the performance of the duties attached to the post are covered by NHS research governance arrangements and the appointee must comply with all such arrangements, including occupational health clearance and DBS clearance.

Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open and offer holder days. We expect all staff as citizens to work flexibly across the University if required.

University Values

Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equity, diversity and inclusion.

APPENDIX

Leicester Cancer Research Centre, Department of Genetics and Genome Biology

The Leicester Cancer Research Centre is internationally recognised for our research in key areas including treatment of haematological malignancies, tumour explant models, precision therapies for mesothelioma, cancer prevention and blood biomarkers and liquid biopsies. The Centre hosts the Cancer Research UK and NIHR Experimental Cancer Medicine Centre (ECMC) and the new NIHR Leicester BRC Personalised Cancer Treatment and Prevention Theme as well as the East Midlands Forensic Pathology Unit. We also jointly lead the Hope Cancer Trials Centre and the Leicester Molecular Diagnostics Facility with UHL, both supporting patient care and efficient signposting to new trials. Our mission is to facilitate world-leading bench-to-bedside research in cancer prevention, early detection, and cutting-edge treatments for solid tumours and haematological malignancies. This is underpinned by a strong focus on translational research studies, and delivered via patient centred approaches to transform outcomes for patients with cancer or at risk of cancer.

The University Hospitals of Leicester NHS Trust - Department of Oncology

The Department of Oncology sits within the Cancer and Haematology, Urology, Gastroenterology and General Surgery (CHUGGS) Clinical Management Group (CMG). There are seven CMG groupings within the Trust of approximately equal sizes which are accountable to the Executive Board.

Each CMG is led by a Clinical Director, Lead Nurse and a CMG Head of Operations. Each department has a similar structure with a Medical Lead, Lead Nurse and General Manager.

CMG Clinical Director	Dr Kate Hodgson
CMG Deputy Clinical Director	Mr. Chris Sutton
CMG Head of Nursing	Mrs Sharon Harding
CMG Deputy Head of Nursing	Mrs Jenny Carlin
CMG Head of Operations	Mrs Charlotte Langford
CMG Deputy Head of Operations	Mrs Agnieszka Archer

The Oncology, Haematology and Palliative Care Department consists of:

Oncology Head of Service	Dr Muhammad Shams Ul-Islam
General Manager	Ms Angela Barnard
Oncology Matron	Mrs Rebecca Brennan
Haematology Head of Service	Dr Kate Hodgson
Palliative Care Head of Service	Dr Sarah Bell

SEMOC Leicester Campus

The Oncology Department is located at the Leicester Royal Infirmary, working well as a self-contained Osborne Building with outpatient facilities on the ground floor and inpatient beds above. We also have some clinics at Leicester General Hospital. There are two wards with 35 beds both in bays and cubicles. The haematology ward has a further 18 beds and a 4 bedded bone marrow transplant unit. There is also a 6-bedded acute oncology assessment area located within the oncology building and a day care facility for lines/ transfusions / biopsies etc. The chemotherapy unit is adjacent to the oncology ward with 20 reclining chairs and associated preparation areas. Typically patients start chemotherapy within 14 days of referral. Due increasing demand we are actively exploring expansion to other areas within the Leicester Royal Infirmary Site.

A specialist teenage and young adult cancer unit opened in December 2012 at the LRI campus. This unit is

partially supported by the Teenage Cancer Trust (TCT) and is a purpose built unit providing specialised, age appropriate oncology care to youngsters up to and including the age of 24. The unit has 5 inpatient beds, day case, social areas and an outpatient area

Medical Staff

Senior Medical Staff - There are 22 Consultants and 4 Specialist Doctors:

<u>Clinical Oncologists</u>	<u>Medical Oncologists</u>
<ul style="list-style-type: none"> • Dr Shoaib Ahmad • Dr Anupama Gore • Dr Kiran Kancherla • Dr Christopher Kent • Dr Catherine Knox • Dr Kufre Sampson • Dr Lesley Speed • Dr Thiagarajan Sridhar • Dr S Vasanthan • Dr. Kashif Jarral • Dr Haider Abbas (Locum) 	<ul style="list-style-type: none"> • Prof. Samreen Ahmed (Hon Professor) • Dr Olubukola Ayodele (Hon Lecturer) • Dr Meera Chauhan • Dr Guy Faust • Prof Dean Fennell* • Dr Sam Khan* (from 5 Aug 24) • Dr Edwina Scott • Dr Mohammed Shams Ul-Islam (<i>Head of Service</i>) • VACANT (THIS POST)* • Dr Harriet Walter* • Dr Joanna Wood (Hon Lecturer) • Dr Sean Dullo • Dr. Manar Almusarhed <p>* University Post – Honorary Consultant</p>
<u>Specialist Doctors</u> <ul style="list-style-type: none"> • Dr Rashad Akasha • Dr Lakshmi Balakrishnan 	<ul style="list-style-type: none"> • Dr Balaji Varadhan • Dr Tauqeer Siddiqui

Registrar Staffing

The Department has a Registrar compliment of:

- 11 Clinical Oncology Registrars
- 9 Medical Oncology Registrars (including 1 NIHR ACL)
- 1 Trust Grade Clinical Oncology registrar
- 2 ACFs (Medical Oncology)

Junior Medical Staff

Each Trust's department has its own departmental teams to support outpatient and ward based activities. 17 of the consultant staff are primarily based within Leicester for their clinical work. We have 6 ST clinical oncology training posts within the department who are actively participating in both formal and informal training activities. These include participating with 13s, research projects and teaching. In addition to this there are 4 medical oncology posts and 5 other research posts. Ward based clinical medical staff includes both haematology and oncology trainees at FY1, FY2 and CT grades – currently there are thirteen individuals on a rotational basis.

Associated Medical Specialties

University Hospitals Leicester NHS trust has three sites located within Leicester: The Leicester Royal Infirmary is the largest with acute surgical and medical facilities: The Glenfieldhouses cardiology, respiratory, breast and thoracic surgery: The Leicester General houses renal, urological and HPB surgery. Oncology sessions occur at all three sites though the majority are based within the Osborne oncology unit at the Leicester Royal Infirmary. There is a co-located consultant led palliative care service and the full range of tumour specific CNS staff. The local hospice LOROS takes referrals from the oncology wards and surrounding community.

Radiotherapy Department – UHL

Head of Radiotherapy: Mrs Suzi Jordan

Head of Radiotherapy Physics: Mrs Jenny Marsden

Since 2019 we have hosted the East Midlands Radiotherapy Network following publication of the national Radiotherapy Service Specification in January 2019.

The radiotherapy department is based at Leicester Royal Infirmary and provides state of the art treatment including SABR treatments for lung cancer and oligometas, respiratory gating and deep inspiration breath hold for breast radiotherapy. A brachytherapy service for gynaecological tumours and a TBI service are also established. With a catchment population of approximately 1 million, the department treats 125-145 patients per day with no waiting list and is fully ISO 9001: 2015(2008) accredited. Over 40% of all radical treatments are IMRT, of which 95% are VMAT. All IMRT patients receive IGRT as routine and we have an ongoing program to further increase utilisation. The radiographer and physics staff are very receptive to clinician requests to improve radiotherapy techniques which makes for a collaborative working environment. We fully support staff development; the department has an impressive clinical trials portfolio and established links with Leicester University.

There is an out-of-hours emergency treatment service (week-end and bank holiday). Our immediate geographical catchment is for Leicester, Leicestershire and Rutland, though an extended catchment for rare tumours/specialised treatment extends as far as Burton, Northampton and Peterborough. We also offer limited palliative service for children.

The specialty has no waiting lists and new patients are seen in the next available clinic. Rapid referrals are arranged by phone or fax and existing patients are able to self-refer.

Our equipment profile includes:

- 2 Varian TrueBeam linear accelerator, fitted with the very latest technology including On Board Imaging (OBI), respiratory gating and RapidArc, 6 degrees of freedom couch and FFF
- 2 Varian Clinac iX linear accelerators, fitted with On Board Imaging (OBI), respiratory gating and RapidArc.
- ARIA Oncology management system
- Canon Aquilion wide bore multi slice CT scanner with respiratory gating
- GE Discovery wide bore CT scanner with respiratory gating
- Prosoma Virtual Simulation
- Superficial treatment unit
- Varian Eclipse treatment planning system
- Varian GammaMedplus iX Afterloader,

A new Brachytherapy Bunker is currently being built (due to open Spring 2023) to improve the patient

experience. This purpose-built suite will allow for the development of the brachytherapy service to include other tumour sites alongside the existing gynaecological service. It also releases a decant Linac bunker for replacement of the remaining Clinac iX Linacs in the next two years so that the department will eventually house four Varian Truebeam linacs with the functionality to further expand the techniques offered by the service.