



Job Title: Clinical Research Fellow
Grade: Clinical below Consultant
Salary: Nodal 2 £44,439 pa pro rata
School, Division: Medical Sciences, Cancer Sciences
Hours/Contract: 0.4fte (16hpw) for up to 7 months (not past 31/12/26)
Job Family: Teaching & Research
Reference: 13246

Role Purpose

You will undertake gynaecological cancer focused clinical research. You will support several research studies including conducting focus groups and research interviews, qualitative data analysis, and contribute to systematic reviews. All research activity will be undertaken at the University Hospitals of Leicester and Leicester Cancer Research Centre, Leicester. This post is aimed at a candidate wishing to undertake a FY3 year in order to support the development of their academic skills and experience in preparation for applying for academic training.

Main Duties and Responsibilities

Research

- Undertake focus groups and research interviews.
- To carry out analyses and critical evaluations of data following qualitative interviews and questionnaires, using agreed techniques.
- To carry out literature searches within pre-specified parameters.
- To contribute to the writing up research findings for dissemination amongst the research team and broader international community, and develop ideas and contributions for future grants, technical outputs.

Professional Development:

- Duties and opportunities to engage in work that support your own professional development

Impact and Knowledge Exchange:

- Participate in workshops and conferences to support the dissemination of research findings

Leadership and Citizenship:

- Contribute to the overall success of the research programme

Internal and External Relationships

Internal

- Leicester Gynaecological Cancer Research Group
- University Corporate Service, College and departmental staff.
- Supervised by and reporting to Dr Moss for the duration of the project.



External

- Potential and recruited study participants, including NHS patients.
- NHS staff, University Hospitals of Leicester NHS Trust, Department of Gynaecology

Planning and Organising

- Expected to work independently with team support and therefore needs to have excellent skills in planning and organising time to ensure study delivery.
- Collect, process and analyse data for the study.
- Planning research publications and presentations incorporating own data and that of others.
- Planning to ensure maintenance and development of personal training objectives throughout period in research.

Qualifications, Knowledge and Experience

Essential

- MB BS or equivalent*
- Knowledge & understanding of gynaecological cancers, treatment-associated morbidity, and cancer survivorship
- Current full GMC registration and licence to practice*
- Awareness of research governance and ethics relating to clinical studies*
- Good Clinical Practice certificate or ability to obtain*
- Knowledge of GDPR
- Previous research experience*
- Interest in a future career in gynaecological oncology*
- Experience/knowledge of quantitative and qualitative research methods *
- Ability to multi-task, organise, prioritise and manage own workload and time

Desirable

- Intercalated BSc/MSc*
- Previous presentations at national/international meetings, publications, prizes, etc*
- Intention to pursue an academic career*
- Evidence of multi-disciplinary working practices
- Knowledge of IT, able to use Word, Excel, Access competently, and graphics software including infographic and video creation



Skills, Abilities and Competencies

Essential

- Excellent written and oral communication skills and able to demonstrate a high level of accuracy and attention to detail*
- Evidence of management/leadership skills and autonomous practice
- Ability to work alone but also be a good team player
- Ability to motivate self and others
- Accountable and reliable working ethically and always with integrity
- High level of proficiency in English, sufficient to undertake research, teaching and administrative activities utilising English Language materials and to communicate effectively with staff and students*
- Flexible attitude to work
- Desire to learn
- Willingness and aptitude to present work at international and national meetings

****Criteria to be used in shortlisting candidates for interview***

Additional Requirements

- Satisfactory enhanced DBS disclosure
- Satisfactory occupational health clearance
- Meets professional health requirements (in line with GMC standards/Good Medical Practice)
- Medical defence cover

Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

Contract Information

This is a fixed term contract for 7 months. This post is required on a temporary basis for a short-term piece of work.

Appointments will be made giving consideration to the trainees training and experience to date, however the commencing salary is subject to the funding available within the grant and this may be less than the appointees Specialty training salary as the post is undertaken as an Out of Programme opportunity in order to undertake a higher degree. Where an appointee holds a national training number (NTN) and undertakes this post via an Out of Programme application they are deemed to return to their substantive NHS training post at the end of this appointment.

An honorary clinical contract will be sought from the University Hospitals of Leicester NHS Trust (<http://www.leicestershospitals.nhs.uk/aboutus>)

Any doctor wishing to contract for additional clinical duties with an NHS Trust outside of this contract must obtain written permission from the University supervisor to ensure that this can be undertaken and will not impact on the academic contract.



Additional Information

You must be registered with the GMC, hold a licence to practice, abide by the codes of professional practice and have appropriate cover from a medical defence organisation for the duration of your appointment. Lapsing may render you subject to disciplinary action and you cannot be lawfully employed should registration lapse. You are required by the GMC to revalidate every five years. You must therefore advise the University of your revalidation dates and provide written evidence of your satisfactory revalidation where these fall within your period of employment with the University. You are also required to abide by the codes of professional practice as detailed by the professional body GMC.

If you are an NTN holder on OOP your responsible officer will remain based at HEE, however appointees who do not hold an NTN will be required to be responsible to the Responsible Officer at UHL.

It is a fundamental condition of employment that you hold and retain an honorary contract with a recognised NHS Trust acceptable to the University for the duration of your employment. The appointment with the University will automatically terminate should an honorary NHS contract be withdrawn or otherwise come to an end.

You will be required to comply with all NHS employment checks and satisfactorily meet these requirements prior to commencement in post. You are required to comply with the appropriate occupational health procedures for the post which you are to undertake. Where the post requires that you undertake Exposure Prone Invasive Procedures any offer of employment is subject to satisfactory clearance from the Trust Occupational Health department and you cannot commence in post until satisfactory clearance has been received. Where the post does not require Exposure Prone Invasive Procedures you must provide evidence of attendance at a Trust occupational health interview within the first 3 days of commencing in post.

Criminal Declaration and Disclosure and Barring Service (DBS)

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

This post is exempt from the Rehabilitation of Offenders Act 1974 because the appointee will have substantial access to young people and/or vulnerable adults. Therefore, an appointment to this post will be subject to checking through the Disclosure and Barring Service (DBS). The successful applicant for this post will, therefore, be required to give consent for the University to check and obtain appropriate clearance with the DBS for the existence and content of any criminal record in the form of an Enhanced Adult Barred Disclosure.

Information received from the DBS and the police will be kept in strict confidence and will be destroyed once the University is satisfied in this regard.



NHS Research Governance Requirements

Where it is determined that the duties of this post for the purposes of research involve work with the NHS, it is necessary to ensure that the performance of the duties attached to the post are covered by NHS indemnity arrangements and the appointee must comply with all such arrangements, including occupational health clearance.

Supporting University Activities

As a University of Leicester citizen, you are encouraged to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.

University Values

Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Freedom of Speech

The University is committed to upholding freedom of speech and academic freedom within the law throughout our recruitment processes. We ensure that all candidates are considered based on merit and suitability for the role, without regard to their lawful viewpoints or the expression of challenging or controversial ideas. Our recruitment policies and practices are designed to protect applicants from discrimination or adverse treatment on the basis of their opinions, and to foster an environment where open debate and diverse perspectives are valued as essential to our academic mission.

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high-quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.