

Job Title: Research Associate

Grade: 7

Salary: £35,326 per annum

Department: School of Archaeology and Ancient History

Hours/Contract: Full time, fixed term contract for two years

Reference: 5201

Role Purpose

To have specific responsibilities within an established research programme (ERC StG 'BODY-POLITICS'). To work collaboratively and independently as part of a research team to achieve defined milestones and produce high quality research as part of a wider programme.

Main Duties and Responsibilities

Research

Develop and carry out the work-package 'Body-Objects' as part of the Body-Politics project. This will include:

- To undertake a specific role in the research project: Analysis of deposited human remains and their archaeological contexts
- To contribute to research outputs for publication as a co-author (journal articles, book chapters, monograph)
- To represent the research group by disseminating results/findings at national and international conferences and broader community.
- Take a lead role in presenting results at meetings and conferences
- Contribution to project management and administrative activities

Professional Development:

- Duties and opportunities to engage in work that support your own professional development.

Leadership and Citizenship:

- Guidance to other team members
- Pro-actively build networks and collaborations

Internal and External Relationships

- PI
- Project Team
- International Advisory Group
- External collaborators including curators of skeletal material, academic institutions, museums

Planning and Organising

- Ability to co-ordinate and organise the 'Body-objects' work package
- Ability to travel to Scandinavia to examine skeletal material
- Strong time management skills
- Planning and organising workshops and conferences with other team members



- Organising social media

Qualifications, Knowledge and Experience

Essential

- PhD in osteology, or a PhD in archaeology with significant subsequent osteological experience in academia or the commercial sector *
- Strong interest in taphonomic analysis*
- Publication record demonstrating ability to publish excellent research in international channels, appropriate to career stage*

Desirable

- Research interest in the body and/or late prehistoric/early medieval northern Europe
- Experience with osteological study of cremations*
- Experience with osteological study of fragmentary and co-mingled human remains*
- Experience working with osteological material/data from development-led/commercial archaeology
- Experience of sampling osteological material for biomolecular research
- Knowledge of a Scandinavian language, or aptitude to learn quickly to reading proficiency (to parse archaeological reports, etc

Skills, Abilities and Competencies

Essential

- Strong written and verbal publication skills for e.g. publication, conference presentations, and research dissemination
- Ability to design, plan and deliver a research agenda, e.g. through a PhD project
- Ability to collaborate constructively with others as part of a team

Desirable

- Bioinformatics skills

****Criteria to be used in shortlisting candidates for interview***

Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.





Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.

University Values

Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Equality and Diversity

We believe that equality, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

