



Job Title: Clinical Demonstrator in Optometry (Teaching Focussed)

Grade: 8

Salary: £46,049 to £56,535 pro rata

Department: School of Healthcare

Hours/Contract: 0.1FTE, 7.5 hours per week for 26-weeks per year, permanent

Job Family:

Reference: 13377

Role Purpose

This role has been set up to support the delivery of the new Optometry programme within the School of Healthcare at the University of Leicester. The role will require clinical teaching and supervision of a unique and class-leading course which meets the requirements of the regulatory body, employers and students and is a Campus based role.

The successful individual will be expected to work with colleagues within the Optometry programme and the wider School to contribute towards a programme which aligns with the School ethos and processes. Education within all University of Leicester courses is research-inspired and this ethos must pervade across all elements of the programme. An active and pioneering approach will be required to help design, create and implement high quality, innovative teaching material.

To draw on academic experience to underpin and carry out activities across a range of areas of academic and university life, aligned with the [University's strategic themes](#) of 'Research Inspired Education' and 'Our Citizens,' together with the University values.

Our approach to the academic career recognises its plurality and encourages a balance between breadth and specialisation. This is underpinned by the academic career map, which articulates the expectations of academic staff at each stage of their academic career, and clearly establishes what they can do in order to progress their academic career at Leicester.

Main Duties and Responsibilities

Research Inspired Education

- Undertake research-led teaching on undergraduate and/or postgraduate taught courses, predominantly through clinical supervision.
- Provide timely formative student feedback and assessment for coursework and examinations
- Assist with examinations and assessments throughout the programme.
- Undertake other academic duties (e.g. invigilation and marking of examinations, and pastoral support of students) required to sustain the delivery of high-quality teaching
- Contribute to the development, revision and updating of new and innovative programmes at undergraduate and/or postgraduate level, ensuring they are inclusive, embeds key skills and incorporate sustainable development goals
- Work with students to provide world class teaching and learning opportunities and an excellent student experience, regularly collecting and responding to student feedback

Our Citizen





- Contribute to initiatives and activities that have a beneficial impact outside the University and make a demonstrable contribution to society
- Engage in enterprise and public engagement activities which increase the external profile of the discipline and share the benefits of Higher Education and research

Internal and External Relationships

Work collaboratively with other members of the module delivery team and participate in teaching team meetings.

Coordination with central University offices.

Planning and Organising

Participate in the departmental operational planning process, supporting the strategic direction of the Department/School and College.

Qualifications, Knowledge and Experience

Essential

- Degree in Optometry or a related subject*
- Successful completion of CPD*
- Expertise that complements or enhances existing strengths within the Department/School*
- A General Optical Council (GOC) registered professional (Optometrist / Dispensing Optician / Contact Lens Optician), or related registered profession*
- substantial post-qualification work experience*
- Expertise that complements or enhances existing strengths within the School*
- Demonstrable contributions to learning/teaching, such as supervision of pre-registration optometry students*
- Demonstrable commitment to development of own teaching practice*

Desirable

- Additional clinical qualifications, such as Professional Certification in an Optometry-related subject*
- Involvement in relevant internal and external committees and groups
- Experience of teaching at undergraduate and/or postgraduate level*





- Evidence of external recognition of teaching practice through sustained excellent student feedback, module evaluation, peer review and external examiners or external assessors comments

Skills, Abilities and Competencies

Essential

- High level of proficiency in English, sufficient to undertake teaching and administrative activities and to communicate effectively with staff and students*
- Ability to work independently and as part of a team*
- Excellent interpersonal skills, to develop networks and form collaborations
- Effective presentation skills
- Ability to deliver classes using a comprehensive range of delivery methods, including lectures, seminars and tutoring
- Skills in coaching, mentoring and developing others, including students, early career researchers and colleagues
- Skills in pastoral care and motivation of students
- A commitment to the delivery of a high quality service to students
- Ability to prioritise tasks within agreed work schedules*
- Ability to plan, organise, implement and deliver programmes of work*
- An understanding of and strong commitment to equity and an awareness of diverse community issues

Desirable

- Ability to teach classes using distance learning
- Ability to provide support to students via Blackboard

****Criteria to be used in shortlisting candidates for interview***

Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

Supporting University Activities

As a University of Leicester citizen, you are encouraged to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We encourage all staff as citizens to work flexibly across the University if required. If supporting these activities is likely to affect your workload, please speak to your line manager in the first instance

University Values





Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Freedom of Speech

The University is committed to upholding freedom of speech and academic freedom within the law throughout our recruitment processes. We ensure that all candidates are considered based on merit and suitability for the role, without regard to their lawful viewpoints or the expression of challenging or controversial ideas. Our recruitment policies and practices are designed to protect applicants from discrimination or adverse treatment on the basis of their opinions, and to foster an environment where open debate and diverse perspectives are valued as essential to our academic mission.

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

