



Job Title: Research Assistant in Implementation Science

Grade: 6

Salary: £31,396 to £36,024 per annum pro rata

Department: School of Healthcare

Hours/Contract: Part-time (0.6 to 0.8 FTE, 22.5-30 hours per week) , or job share considered, fixed term contract until 30 June 2025 with potential to extend dependent on funding

Job Family: Teaching and Research

Reference: 10412

Role Purpose

We have an exciting opportunity for a Research Assistant to join the IMAB-Qi research team. IMAB-Qi is an NIHR Programme Grant for Applied Research funded project led by the University of Leicester and hosted by NHS Norfolk and Waveney Integrated Care Board. Collaborating organisations are Ashford and St. Peter's Hospitals NHS Foundation Trust and the Universities of York, East Anglia, Nottingham and Oxford. You will be situated in a vibrant research environment within the IMAB-Qi team and the wider School of Healthcare and College of Life Sciences.

We know that one in two people don't take their medicines as prescribed for a variety of reasons. The Identification of Medication Adherence Barriers Questionnaire (IMAB-Q) is designed to support practitioners and patients to diagnose an individual's main barriers to taking medicines as prescribed. Each IMAB-Q question is linked to solutions from which the practitioner and patient can select what they feel is a best fit for them. The IMAB-Q combined with the solutions is the IMAB-Qi.

The IMAB-Qi research programme is a five-year project that aims to evaluate whether the IMAB-Qi works to support people to take their medicines as prescribed and is good value for money for the NHS. It will be delivered by healthcare professionals working in general practices during existing medication reviews.

Main Duties and Responsibilities

Research

Support the process involved with testing the IMAB-Qi with general practice staff from a small number of practices including:

- Working with NHS and other organisations to prepare the IMAB-Qi for testing
- Recruiting general practice staff and patients
- Working with patients to develop scenarios for IMAB-Qi testing
- Working with the IMAB-Qi administrator to plan and convene the testing sessions
- Facilitate and analyse focus group data of general practice staff who have tested the IMAB-Qi

Support developing the IMAB-Qi implementation package by:

- Recruiting relevant stakeholders and convening co-design workshops
- Working with organisations such as healthcare record software providers and videographers to prepare the implementation package





Support management of the IMAB-Qi research programme by:

- Reporting activity to the IMAB-Qi chief investigators
- Preparing reports for the funder and other key stakeholders
- Facilitating patient and public involvement members to make a meaningful contribution
- Attending regular IMAB-Qi and School of Healthcare research meetings to share experiences

Professional Development

- Proactively identify and engage with duties and opportunities that support your own professional development.

Impact and Knowledge Exchange

Support dissemination by:

- Working with the IMAB-Qi administrator to develop the IMAB-Qi website and a social media presence
- Contributing to research outputs as co-author to journal articles for publication in leading international journals
- Participating in workshops and conferences to support the dissemination of research findings

Leadership and Citizenship

Contribute to the overall success of the research programme

Internal and External Relationships

Internal

Daily – Chief investigators, IMAB-Qi administrator and PhD student to assist with managing the research programme

Regular – Study team, administration and finance staff

External

Daily – Co-investigators

Regular – Members of Programme Management Group and Trial Steering Committee, professional bodies, staff at participating general practices and research participants

Planning and Organising

With guidance from the chief investigators, plan own work and prioritise activities on a regular basis, including co-ordinating resources and maintaining data and equipment.

The post-holder will be required to effectively manage their time to deliver on the priorities of the research programme with the support of their line manager.





Qualifications, Knowledge and Experience

Essential

- First degree in a subject relevant to health services research
- Significant research experience in undertaking interviews or focus groups and analysing qualitative data*
- Significant experience in using software that supports qualitative analysis, such as NVivo
- Proficient in Microsoft Office, including Word and Excel spreadsheets

Desirable

- Experience of working in a healthcare setting or an applied health research setting
- Experience of applying behavioural and/or implementation science to design and/or evaluate interventions*
- Experience of conducting medication reviews in primary care

Skills, Abilities and Competencies

Essential

- Ability to demonstrate research potential and enthusiasm for the subject area and contribute to delivering high quality research *
- Excellent analytical and problem-solving skills
- Team player, supporting broader research group
- Excellent attention to detail *
- Excellent written, visual and verbal communication skills
- Ability to prioritise tasks within agreed work schedules
- Commitment to continuous professional development (CPD)
- Willingness to participate in workshops and conferences to support the dissemination of results and findings

Desirable

- Working knowledge of relevant research systems e.g. NHS ethical and governance approval systems*
- Evidence of significant contribution to research manuscripts e.g. first or corresponding author

****Criteria to be used in shortlisting candidates for interview***

Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

Criminal Declaration





If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.

University Values

Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equity, diversity and inclusion.

