



Job Title: Lecturer in Accounting (Teaching Focused)

Grade: 8

Salary: £46,049 to £56,535 per annum, pro-rata if part-time

Department: Accounting and Finance

Hours/Contract: Full-time or job share, permanent

Reference: 12292

Role Purpose

Contribute to the delivery and development of the School's undergraduate curriculum and the School's taught postgraduate provision both face to face and via distance learning.

Responsible to the Head of Department and Dean of ULSB and will undertake scholarship, teaching and administration and other activities supporting the work of the School and developing and enhancing its reputation.

Main Duties and Responsibilities

Teaching

- Teach mainstream accounting at undergraduate and postgraduate levels, including via distance learning as appropriate
- Supervise dissertations by undergraduate and postgraduate students, including via distance learning
- Cooperate with colleagues in the review and development of the curriculum and in the design and launch of new degrees or other academic awards where appropriate
- Ensure that student feedback on teaching is sought, through questionnaires and other means, and respond constructively to such feedback and to advice from peers
- Maintain a broad knowledge of up-to-date research and scholarship in relevant fields to ensure that teaching meets the standards expected within a research-led University
- Contribute to the teaching excellence and prestige of the School by seeking and sustaining membership of the HEA at the relevant level of seniority
- Undertake academic duties (e.g. setting examination papers, marking, invigilation and pastoral support of students) required to sustain the delivery of high quality teaching
- Support and comply with the University and School's teaching quality assurance standards and procedures, including the provision of such information as may be required by the School or the University

Scholarship

- Establish a sound base of knowledge through scholarship of your field.
- Publish articles in leading peer-reviewed journals and volumes
- Secure, in collaboration with colleagues as appropriate, external funding through grants or contracts to support a well-defined scholarship agenda, which will deliver outputs of international excellence
- Contribute to the visibility and impact of scholarship and research activities, as appropriate, by engaging with policy-makers, societal stakeholders and the general public
- Consistent with the resources available and School and other obligations, attend and present findings and papers at academic and professional conferences, and contribute to the external visibility of the Department and School





- Ensure that all research activities undertaken are in compliance with the 'Research Code of Conduct' operated by the University

Administration

- Undertake such specific School roles and management functions as may be reasonably required by your Head of Department and the Dean of the School (or such persons to whom responsibility may have been delegated)
- Attend School meetings and participate in other committees and working groups within the School, the College and the University to which appointed or elected
- Engage in continuous professional development, for example through participation in relevant staff development programmes
- Participate in relevant professional activities
- Ensure compliance with health and safety requirements in all aspects of work

Enterprise

- Seek opportunities to generate income from activities in support of the enterprise agenda (including CPD, working with external organisations, both nationally and internationally, commercialisation, commissioned research and consultancy).

Leadership

- Provide leadership at School level in related fields of expertise as appropriate
- Coaching and mentoring of more junior members of staff
- Undertake, subject to agreement of the Dean of the School and the University as appropriate, external commitments that reflect well upon and enhance the reputation of the University

Internal and External Relationships

- Coordination with central University offices as required.
- External representation on national/international scientific bodies/committees.
- Delivery of presentations at national/international conferences and meetings as appropriate.

Planning and Organising

- Long term planning/organisation of work in delivery of varied aspects of the job specification.
- Seek guidance from academic mentors, administrative support staff and other academic colleagues as required.

Qualifications, Knowledge and Experience

Essential

- Recognised expertise in either financial accounting or management accounting*
- Recent experience of delivering financial accounting or management accounting modules*
- PhD completed and/or membership of an appropriate professional body such as ICAEW, ICAS, ACCA or CIMA*

Desirable

- Experience of postgraduate dissertation supervision
- Fellowship of the Higher Education Academy





- Practical experience of working in a relevant role in industry or the accounting profession.
- Experience of using Excel in an accounting setting
- Experience of or familiarity with Distance Learning provision

Skills, Abilities and Competencies

Essential

- High level of proficiency in English, sufficient to undertake research, teaching and administrative activities utilising English Language materials and to communicate effectively with staff and students
- Proven ability to initiate, develop and deliver high quality scholarship and to publish in forms that are internationally recognised as excellent
- Demonstrated ability to contribute to the teaching of one or more accounting modules at undergraduate and postgraduate levels
- Demonstrated commitment to excellence and innovation in teaching and pedagogical development
- Skills in mentoring/advising and motivating students
- Excellent written* and verbal communication skills, including good IT competency
- Ability to work independently and as part of a team on research and teaching programmes
- Ability to plan, organise, implement and deliver programmes of work

Desirable

- Ability and willingness to travel and represent the University at external meetings and conferences.
- Ability and willingness to represent the Department at open days and offer holder days

****Criteria to be used in shortlisting candidates for interview***

Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

Supporting University Activities

As a University of Leicester citizen, you are encouraged to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We encourage all staff as citizens to work flexibly across the University if required. If supporting these activities is likely to affect your workload, please speak to your line manager in the first instance





University Values

Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Freedom of Speech

The University is committed to upholding freedom of speech and academic freedom within the law throughout our recruitment processes. We ensure that all candidates are considered based on merit and suitability for the role, without regard to their lawful viewpoints or the expression of challenging or controversial ideas. Our recruitment policies and practices are designed to protect applicants from discrimination or adverse treatment on the basis of their opinions, and to foster an environment where open debate and diverse perspectives are valued as essential to our academic mission.

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

