



**Job Title:** Research Associate (Zooarchaeology)

**Grade:** 7

**Salary:** £39,355 to £45,413 per annum, pro-rata if part-time

**Department:** School of Archaeology and Ancient History

**Hours/Contract:** Full-time or job share, fixed term contract from 1 April 2025 to 31 March 2027

**Reference:** 11504

## Role Purpose

Work closely with the PI and Co-I team on the strategy and coordination of sampling and analyses of existing and new multi-material assemblages in the Caribbean, and take the lead on analytical work in the Caribbean and the UK and contribute to the outputs of the project.

## Main Duties and Responsibilities

### Research

- To undertake sampling and analysis of archaeological datasets relating to the foodways strand of the research project in the Caribbean and the UK.
- To take responsibility for the coordination of analytical work with the project team and collaborator organisations and to lead in the collection, evaluation and interpretation of the research data related to the foodways strand of the project.
- To identify appropriate faunal and botanical datasets to meet key project milestones, including in the archaeological archives of the Institute of Puerto Rican Culture and the Dominican Republic, building on those identified by the project.
- To contribute to the advancement of novel analytical approaches to diverse bioarchaeological datasets, including a willingness to explore, propose, and conduct novel and standard techniques as fits the material and project questions.
- To lead in the interpretation of the research data related to the foodways strand of the project and to work with the research team to write up research findings.
- To contribute to writing up research findings for dissemination as lead and co-author, and develop ideas and contributions for future grants, technical outputs.
- To represent the research group by disseminating results/findings at national and international conferences and broader community.
- To undertake project management and administrative activities and support others in the project in area of professional expertise.
- With the support of colleagues, identify opportunities to apply for fellowships and/or further project grants

### Professional Development

- To engage in work and opportunities that support your own professional development.

### Impact and Knowledge Exchange

- To network and represent the work of the research group to further the research project locally and internationally in appropriate networks and public activities including through communication and public engagement activities.
- To share expertise and consult on own specialism locally and internationally.
- To engage positively and proactively in research impact.





**Leadership and Citizenship**

- To provide guidance and consultation to other team members, project partners, and collaborators in your area of expertise.
- To support the mentoring and coaching of the project team beyond the University.

**Internal and External Relationships**

- To be a full and contributing member of the project team in Leicester and to actively participate in the research community of the School.
- To establish and maintain positive and critical collaborations and exchange of ideas with other researchers in the School at the University of Leicester.
- To liaise with and foster productive and positive relations with relevant international collaborators, government agencies, and heritage organisations in the Caribbean.

**Planning and Organising**

You will be required to effectively manage your time to plan your research activity and to deliver on the priorities of the project:

- Plan and organise own research programme in agreement with PI and co-I team.
- Plan and co-ordinate research, outputs and dissemination with collaborators.
- Flexibility to accommodate new developments and changing priorities of the research project and project collaborators.
- Ability to travel away from home to the Caribbean and elsewhere for extended periods for fieldwork and collections visits and analysis.
- Willingness to be based in Leicester or be present in Leicester.

**Qualifications, Knowledge and Experience**

**Essential**

- PhD in archaeological science, zooarchaeology, biomolecular approaches or an appropriately related discipline\*
- Evidence of a developing international profile and publishing track record as lead author in archaeological science\*
- Evidence of expertise and experience of working on and across archaeozoological datasets \*
- Evidence of developing, devising, and advancing methods and theories in the field\*
- Evidence of continued development of subject expertise

**Desirable**

- Knowledge of Caribbean archaeology
- A working knowledge of Spanish language, spoken and academic writing

**Skills, Abilities and Competencies**

**Essential**

- Willingness and ability to work with internal and external stakeholders





- Excellent communication skills – written\* and verbal evidenced by the ability to communicate complex information
- Evidence of working effectively as part of a team and the ability to work independently
- Working towards independence and ability to be involved in collaborative research
- Evidence and commitment to Continuous Professional Development (CPD) for yourself, and encourage commitment to learn and develop in others
- Collegiate member of a research team

**Desirable**

- Project management skills

***\*Criteria to be used in shortlisting candidates for interview***

**Reason for Fixed Term Contract**

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

**Criminal Declaration**

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

**Supporting University Activities**

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.

**University Values**

**Inclusive** - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

**Inspiring** - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

**Impactful** - As Citizens of Change we will generate new ideas which deliver impact and empower our community

**Equity and Diversity**

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equity, diversity and inclusion.

