

Job Title: Animal Technician
Grade: 3
Salary: £23,924 to £24,590 per annum
Department: Division of Biomedical Sciences
Hours/Contract: Full-time or job share considered and fixed-term until 29 July 2026. Working arrangements will also include out of hours scheduled weekends and bank holidays. Overtime when required.
Job Family: Technical and Experimental
Reference: 11996

Role Purpose

To provide a high standard of animal welfare, including day to day husbandry. Carry out technical support to staff, students, more senior colleagues. Perform basic Home Office scientific procedures in line with the Animals (Scientific Procedures) Act 1986 (ASPA) under the supervision and direction of senior members of staff.

Main Duties and Responsibilities

- Carry out animal care and welfare duties in accordance with legislative needs: -
 - Daily observations of various species, including feed and watering and general husbandry.
 - Health checks carried out to a high standard for both conversational and genetically modified strains. Any concerns to be reported to senior members of staff and NACWO's
 - Ensure that the facility is maintained to the standard required to deliver the appropriate level of service.
 - Carry out record keeping, data inputting onto database to ensure accurate records are maintained.
 - Use discretion to identify and resolve first line problems or difficulties, referring to a NACWO/ Manager for assistance as necessary
- Support in ancillary area
 - Washing and sterilisation of animal environments - cages, racks, playpens.
 - Preparation and sterilisation of cages and bottles
 - Assist with stock management in stores including auditing

Internal and External Relationships

- Daily with Pre-clinical Research Facility and Cat 3 Staff
- Regular contact with researchers
- Regular contact with ancillary support team
- Regular contact with administration team.
- Occasional contact with NVS
- Occasional contact with Estates
- Occasional contact with Visitors





Planning and Organising

- Organisation of own time on a day-to-day basis for carrying out routine task.
- Plans routine task in conjunction with senior technicians.

Qualifications, Knowledge and Experience

Essential

- Some prior work experience with small animals*
- Five GCSE passes at grade 4 / C and/ or equivalent*
- Maintain accurate records*
- Adhere to basic health and safety procedures affecting self and others

Desirable

- BTEC National Diploma or Certificate in Animal care or equivalent*
- Previous work experience with animals in a scientific or similar environment learning through on-the-job experience and through a programme of study leading to a vocational qualification*

Basic understanding of the Animals (Scientific Procedures) Act 1886

Skills, Abilities and Competencies

Essential

- Able to demonstrate husbandry skills with critical attention to detail
- Display high degree of accuracy and precision in all areas of work*
- Ability to work alone or as part of a team
- Effective exchange of work-related information
- Possess a caring attitude towards animals*

****Criteria to be used in shortlisting candidates for interview***

Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.





University Values

Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equity, diversity and inclusion.

