

**Job Title:** Research Associate (2 positions available)

**Grade:** 7

**Salary:** £39,355 per annum

**Department:** Criminology, Sociology and Social Policy

**Hours/Contract:** Full-time, fixed term contract from 15 September 2025 until 14 September 2027

**Job Family:** Teaching and Research

**Reference:**11699

## Role Purpose

You will have specific research responsibilities as part of a Leverhulme Trust-funded project entitled 'Ageing LGBTQ Lives in the UK and Italy: Criminalisations and Migrations'. Working both independently and collaboratively within a research team, you will contribute to achieving key project milestones and producing high-quality research. This work will generate new, co-produced knowledge about the nature, extent, and impacts of criminalised environments on LGBTQ people's migrations, access to rights, and sense of belonging over the past sixty years in the UK. Your role will involve applying your research skills and expertise across the project's core work packages, with a particular focus on examining the historical, cultural, and symbolic dimensions of how criminalisation and migration have intersected in the lives of older generations of LGBTQ people.

## Main Duties and Responsibilities

### Research

- To lead in the collection and analysis of co-produced research data alongside Community Research Partners from a diverse range of elder LGBTQ+ migrant communities in The UK.
- To support Community Research Partners in the collection of data through a range of arts-based and creative methods, including participatory filmmaking.
- To work autonomously to attain project milestones and as part of a team of researchers and community research partners.
- To contribute to the development of the choice of techniques, critiques, approaches, models and methods of research.
- To lead in writing up research findings for academic and public dissemination.
- To represent the research team by disseminating findings at national and international conferences and relevant regional events.
- To contribute to research outputs as a co-author to journal articles and filmmaking.
- To provide guidance to other colleagues and stakeholders involved in the research programme.

### Professional Development:

- To engage with relevant training, mentoring and wider opportunities that support your own professional development.





## Impact and Knowledge Exchange:

- To contribute to knowledge exchange events, blog posts and any other relevant opportunities to amplify the work of the research programme.
- To support the production of a short participatory film highlighting key findings and participants' stories.
- To engage positively and proactively in research impact activities and with policy-makers and professionals.

## Leadership and Citizenship

- To provide guidance to other team members.
- To proactively build networks and collaborations.
- To work collaboratively and compassionately in representing the values of the School of Criminology, Sociology and Social Policy

## Internal and External Relationships

- To attend regular meetings with members of the research team.
- To engage with members of the School of Criminology, Sociology and Social Policy and with other research centres and institutes within the University of Leicester for discussion of the research and exchange of new ideas.
- To engage with external stakeholders, including project partners, professional bodies and third sector organisations.

## Planning and Organising

You will be required to effectively manage your time to plan your research activity and to deliver on the priorities of the project:

- To effectively manage your time in undertaking research activities and delivering on the priorities of the project.
- To prioritise tasks within agreed work schedules.
- To plan for specific aspects of research incorporating issues such as deadlines, project milestones and overall research aims.
- To adapt daily and weekly plans to accommodate new developments and be flexible to the changing priorities of the research project.

## Qualifications, Knowledge and Experience

### Essential

- PhD or equivalent in the social sciences, arts or humanities, or the equivalent professional qualification and experience\*





- Expertise in representations of elder LGTQ experiences as well as migrant communities \*
- Experience of co-production in research design and/or dissemination\*
- Evidence of a contribution to peer-reviewed journal papers or equivalent (e.g. policy report or book chapter)\*
- Experience of utilising creative methods within research including filmmaking\*
- Experience of engaging with diverse communities\*

## Desirable

Experience of undertaking research within the field of LGBTQ+ migration studies.

## Skills, Abilities and Competencies

### Essential

- Excellent communication skills – written and verbal evidenced by the ability to communicate complex information in English.
- Willingness and ability to work with internal and external stakeholders.
- Evidence of working effectively as part of a team and the ability to work independently.

### Desirable

- Lived experience of targeted hostility because of being a migrant or LGBTQ+.

***\*Criteria to be used in shortlisting candidates for interview***

## Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

## Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

## Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.





### University Values

**Inclusive** - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

**Inspiring** - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

**Impactful** - As Citizens of Change we will generate new ideas which deliver impact and empower our community

### Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equity, diversity and inclusion.

