



Job Title: Research Fellow
Salary: £44,263 to £54,395 per annum, pro-rata if part-time
Grade: 8
Department: Psychology and Vision Sciences
Hours/Contract: Full-time, part-time or job share, fixed term contract for two years
Job Family: Research
Reference: 9936

Role Purpose

To be accountable for the design, delivery and quality of a series of research studies to systematically explore the psychology of future perceptions and decision making about the future, with a focus on how this affects people’s planning for and behavioural intentions regarding future threats such as antibiotic resistance and climate change. The research studies is expected to result in a number of peer-reviewed publications in high-ranking academic journals and produce measurable impact in the field of disaster-preparedness and future planning. A significant degree of autonomy is required and there is an expectation to work independently on own tasks and goals. The postholder will be experienced in both qualitative and quantitative research methods with proven expertise in judgement and decision-making research, which is reflected by a track record of relevant publications and a growing reputation in their field of research

Main Duties and Responsibilities

Research:

- To design and deliver a cutting-edge mixed-methods and interdisciplinary research programme to meet key milestones.
- To contribute to shaping research ideas and expand the proposed project, including exploration of additional, potential funding streams.
- To oversee data governance, quality and analytical outputs from the research project.
- To lead on research ethics applications and GDPR.
- To disseminate research results at national and international conferences and via academic and public/professional networks as appropriate.
- To work collaboratively with the research team and external collaborators when appropriate
- To apply advanced research skills in quantitative methods including design and analysis of behavioural experiments and surveys, drawing on expertise with relevant software (e.g., SPSS/R, JISC surveys) and recruitment platforms (e.g., Prolific).
- To apply advanced research skills in qualitative methods including design and analysis of interviews or focus groups, drawing on expertise of relevant software (e.g., NVivo) and relevant analytical approaches (e.g., grounded theory/constant comparative approach).
- To apply and promote best-practice principles in Open Science, including the transparent sharing of research materials/findings and pre-registration of studies.
- To publish research outputs which is assessed as internationally and world leading research as per the University Output Review Policy.





- To actively seek opportunities to carry out multi-disciplinary research with other research groups at the University, or stakeholders external to the University.
- To provide supervision and support to research students when appropriate.

Professional Development:

- To engage in work and opportunities that support your own professional development.

Impact and Knowledge Exchange:

- To disseminate and share expertise through communication and public engagement activities.
- To represent the work of the University in the specific field locally and nationally in appropriate networks and/or in public activities.
- To identify opportunities to leverage non-academic research impact.

Leadership and Citizenship:

- To innovate in an area of engagement activity e.g outreach, widening participation, public debate and awareness at national and/or international level
- To support outreach activities beyond the University

Internal and External Relationships

Establish and maintain collaborations with other researchers at the University of Leicester, nationally and internationally.

Participate in School/departmental and university-wide seminar and public engagement activities to stimulate dissemination of information and collaboration.

Disseminate results at national and international conferences.

Planning and Organising

Plan and organise own research programme in the designated area.

Plan and co-ordinate research with collaborators during regular meetings.

Plan and organise dissemination of information to both highly specialised academics and the lay public.

Plan, organise and submit grant applications for further and supplementary funding.

Qualifications, Knowledge and Experience

Essential

- PhD or significant equivalent/demonstrable experience in an appropriate discipline (e.g., Psychology, Behavioural Economics, Health Sciences) *





- Existing publication track record and respected international profile within the area of judgement and decision-making research or another relevant field *
- Extensive experience of designing and delivering high-quality research using both qualitative and quantitative approaches*
- Excellent working knowledge of SPSS, R, Excel and NVivo.*
- Knowledge of key theoretical frameworks and concepts in the context of judgements and decision-making research.
- Knowledge and understanding of key challenges associated with future threats such as antibiotic resistance and climate change.
- Evidence of successful collaboration and liaison with external partners where appropriate
- Proven track record of delivering research on time
- Experience of managing a budget
- Evidence of contribution to successful grant applications

Desirable

- Experience of project management
- Track record of conference presentations and invited talks
- Experience in public engagement and/or non-academic research impact

Skills, Abilities and Competencies

Essential

- Proven analytical problem-solving capability*
- Evidence of developing a theoretical framework to interpret results*
- Ability to manage and deliver collaborative based research projects
- Commitment to Personal Professional Development in subject expertise
- Ability to contribute to successfully to securing research funding where applicable
- Evidence of working effectively as part of a team and the ability to work independently
- Evidence of working with, and building relationships, with internal and external stakeholders
- Excellent communication skills – written and verbal*
- Ability to assess resource requirements, secure and organise resources effectively
- Skills in managing, motivating and supporting colleagues
- Budget/financial planning skills.

****Criteria to be used in shortlisting candidates for interview***





Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.

University Values

Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equity, diversity and inclusion.

