



**Job Title:** Web Developer  
**Grade:** 7  
**Salary:** £39,906 to £46,049 per annum, pro-rata if part-time  
**Department:** External Relations  
**Hours/Contract:** Full-time, 12-month fixed term contract  
**Job Family:** Management and Administrative  
**Job Reference:** 12848

## Role Purpose

You will be part of a project team tasked with delivering a new content management system (CMS) and associated website for the University. This is an exciting opportunity to help shape our future web presence from the ground up.

You will work with colleagues from the Web Team and Digital Services, along with colleagues from our colleges and other professional services in delivering this project.

### Main Duties and Responsibilities

- Contribute to the implementation of the University’s new CMS;
- Build reusable components, templates and modules;
- Collaborate with fellow developers, designers, content team members, and wider University stakeholders to define and implement new features and functions;
- Integrate APIs, data sources, and third-party services where necessary;
- Ensure website performance, security, accessibility, usability, SEO and GEO best practices are applied;
- Participate in code reviews, maintain clean code standards follow development best practices;
- Support testing, troubleshooting and deployment activity throughout the implementation of the new CMS.

### Internal and External Relationships

Work with Web Team members to deliver user requirements  
 Work with external providers to maintain quality and delivery standards  
 Work with Digital Services colleagues to develop CMS platform

### Planning and Organising

This role involves forward planning, organisation, and time management. You will be required to deliver on multiple streams of work, projects and initiatives.





Qualifications, Knowledge and Experience

**Essential**

- Educated to degree level, or equivalent experience, or an equivalent professional qualification \*
- Experience of .Net framework (.Net Core, MVC, APIs) \*
- Proficient in HTML5, CSS and JavaScript
- Experience with modern JavaScript frameworks (e.g., React, Vue, Next.js, Nuxt)
- Experience of Visual Studio IDE \*
- Knowledge of continuous integration approaches and tools (for example Azure DevOps and build, release and code management principles) \*
- Demonstrable experience of the development of component-based solutions \*
- Experience of application lifecycle management and continuous integration \*
- Experience of Agile software development \*

**Desirable**

- Experience of implementing or migrating to a new CMS
- Comfortable with API integrations and working with headless or hybrid architectures
- Experience in using automated testing tools

Skills, Abilities and Competencies

**Essential**

- Willingness to take full ownership of projects and tasks
- Ability to work effectively within a team
- A sound knowledge and desire to keep up to date with rapidly evolving standards.
- Ability to communicate technical solutions or approaches clearly to all audiences.
- Excellent organisation skills and a passion for writing clean code.

***\*Criteria to be used in shortlisting candidates for interview***

Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.





Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.

University Values

**Inclusive** - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

**Inspiring** - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

**Impactful** - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high-quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

