



LEICESTER STUDENTS' UNION WORK WITH US

A community where all students are empowered to Thrive, Belong & Succeed.



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WELCOME TO LSU

Thank you for your interest in joining Leicester Students' Union.

At LSU, we are passionate about creating a community where all students are empowered to thrive, belong and succeed. Every day, our staff work alongside students to create opportunities, build communities, champion change and deliver experiences that make a real difference to student life.

As a student-led organisation, we work alongside students to create opportunities, build communities, champion change and deliver experiences that make a lasting impact. Whether your role is student-facing or behind the scenes, your contribution helps shape the experience of thousands of students at the University of Leicester.

We're proud of our supportive, collaborative and inclusive culture, and we're always looking for talented people who share our passion for making a difference.

We hope this pack gives you a flavour of who we are, what we do and why LSU is such a rewarding place to work.

Thank you for considering a career with us.

We look forward to hearing from you.



Liam Davis

Chief Executive Officer

WHY WE EXIST

We believe university should be about more than a degree, at LSU we create opportunities, experiences and communities that help students make the most of their time at University.

OUR VISION

A community where all students are empowered to thrive, belong and succeed.

OUR WHY

Students who engage with LSU are happier, make more friends and have better academic outcomes.

OUR HOW

Advocate for, support and create spaces for all students.

Every event, campaign, conversation, opportunity and service exist to help students feel connected, supported and empowered throughout their university journey.

OUR STRATEGY

THRIVE

Supporting students to develop confidence, resilience and life skills

We will:

- Support students to develop new life skills.
- Empower students to build confidence, resilience and believe in their abilities.
- Develop physical, social and digital spaces to enable students to thrive, belong and succeed

BELONG

Creating an inclusive community where everyone feels welcome

We will:

- Create opportunities for students to make and build lifelong friendships
- Empower students to lead and develop their own communities
- Reduce loneliness amongst members by creating enriching spaces for them to be their true selves

SUCCEED

Helping students achieve their academic and personal goals

We will:

- Continue to develop and deliver sector leading academic representation
- Support students through challenging periods by strengthening our Advice Service to ensure we can provide help to those in need
- Ensure student voice is embedded into university decision making and advocate at the highest level for excellence in academic representation.

WHY WORK AT LSU?

MAKE AN IMPACT

Every role at LSU contributes to improving the student experience.

Whether your supporting students directly or working behind the scenes, your work matters.



STUDENT-LED ORGANISATION

At LSU, students help shape our priorities, influence decision-making and drive positive change.

As a member of our team, you'll work closely with elected student leaders and representatives to turn ideas into action and make a meaningful difference to student life.

SUPPORTIVE CULTURE

We're friendly collaborative and ambitious.

We celebrate success, support each other and work together to achieve great things.



GROW WITH US

We encourage new ideas, continuous learning and development, helping our team build rewarding careers.

LIFE AT LSU

No two days are the same.

STUDENT REPRESENTATION

Giving students a voice through campaigns, academic representation, elections and officer and student representative led change.

COMMUNITIES & BELONGING

Supporting societies, liberation networks, volunteers, student leaders to create and encourage vibrant, diverse and inclusive communities.

EVENTS & EXPERIENCES

From freshers and the Leicester100 to SU Awards, cultural celebration and flagship events, we create experiences students remember

ADVICE & SUPPORT

Helping students navigate university life through independent advice, wellbeing initiatives and practical support and signposting.

BEHIND THE SCENES

Finance, Marketing & communications, HR, Data & Insight and Business Development, the enablers that keeps the cogs turning.

The work here varies but every team plays a vital role in helping students thrive, belong and succeed.

LEARNING, DEVELOPMENT & WELLBEING

At LSU we are committed to creating a workplace where people feel supported, valued and empowered to grow. We believe development should be visible, accessible and meaningful.

A CAREER NOT JUST A JOB

We support our people to understand their strengths, explore opportunities and develop their careers.

LEARNING AND GROWTH

From induction onwards, you'll have access to training, development opportunities, mentoring, networking and professional learning designed to help you succeed.

OUR APPROACH

We foster a culture of continuous learning and development with our values embedded throughout. We believe people do their best work when they feel supported to grow, connect with their community and empowered to make an impact.

THRIVE

Growth, ownership and wellbeing

BELONG

Inclusion, respect and community

SUCCEED

Impact, accountability and delivery

BENEFITS OF WORKING HERE

More than just a job, we offer a range of benefits designed to support your wellbeing, development and work-life balance.



MEDICASH HEALTH PLAN:

Claimable expenses on health and wellbeing services including but not limited to online GP & counsellors, dental, optical, and physiotherapy.



ANNUAL LEAVE ALLOWANCE:

34 days of which 4 and 2 are mandatory closure days in December and April respectively. + 8 Bank Holidays per year with the cycle starting on 1st August to 31st July,



COMPRESSED HOURS



LIBRARY CARD



CYCLE TO WORK SCHEME



TOTUM CARD



STAFF HARDSHIP LOAN POLICY:
Capped at £1,000 or 80% of monthly contractual pay.



LONG SERVICE AWARD



FLEXIBLE WORKING POLICY



EMPLOYEE ASSISTANCE PROGRAMME



LOW PRICED PARKING



PAYDAY GESTURE:
Monthly lunch voucher.

READY TO APPLY?

If you're excited about making a difference and helping students thrive, belong and succeed, we'd love to hear from you.

To apply please send your CV and cover letter to:

SU-VACANCIES@LEICESTER.AC.UK

If you have any questions about the role, the recruitment process or working at Leicester Students' Union, please don't hesitate to get in touch using the same email address.

We look forward to hearing from you.

