



Job Title: Research Associate
Grade: 7
Salary: £39,906 - £41,064 per annum
Department: Diabetes Research Centre
Hours/Contract: Full time fixed term contract until 31 March 2027
Job Family: Teaching and Research
Reference: 13159

Role Purpose

This post, funded by the EM ARC, is for a Research Associate to join an established, successful research team to contribute to a programme of work which aims to address health inequalities and improve health outcomes in people with multiple long-term conditions (MLTCs), as part of the MLTC Theme of the Applied Research Collaboration (ARC) East Midlands, based at the Leicester Diabetes Centre (LDC).

The LDC is internationally recognised for its research in diabetes and cardiovascular disease, and also hosts the NIHR Global Research Centre for MLTC, Centre for Ethnic Health Research (CEHR) and NIHR Leicester Biomedical Research Centre (BRC). The post provides an excellent opportunity for an ambitious researcher to contribute to the ongoing development of our Research Centre.

Main Duties and Responsibilities

Research

- Design and develop the work-plan to conduct research leading to publication of original data, planning and prioritising own workload to meet deadlines and adapt to accommodate new developments in the strategic priorities of the centre.
- Lead and/or independently support the set-up, delivery and management of projects conducted by the group. This may include (but is not limited to) the development of study protocols, obtaining regulatory approvals, supporting data collection and contributing to overall project management, and supporting junior members of the group where appropriate.
- Support publication of high-quality research within the group.
- Contribute to grant applications that support the strategic aims of the Diabetes Research Centre.
- Help in supervision of any students who may work with and contribute to the team.
- Provide advice and support to staff and students within own area of expertise and ensuring compliance with health and safety requirements in all aspects of work
- With the support of colleagues, identify opportunities to apply for fellowships and/or further project grants.

Other duties

- Attend departmental meetings and participate in other committees and working groups within the Diabetes Research Centre, College and the University to which appointed or elected.
- Engage in continuous professional development, for example through participation in relevant staff development programmes





Professional Development

- Duties and opportunities to engage in work that support your own professional development.
- Network and contribute to the maintaining and furthering of the wider research programme and research area.
- To contribute to industry collaborations.
- To consult effectively on own specialism directly with people external to the University.
- To engage positively and pro-actively in research impact.
- Provide guidance to other team members, including both research staff and students.
- Pro-actively build networks and collaborations.

Internal and External Relationships

Communication with research group and PI on a regular basis.

Communications with other researchers both internal and external to Leicester University. This could include communication with other researchers and scientists elsewhere throughout the UK and abroad.

Within the role, the appointee will be expected to liaise and work closely with all of the teams within ARC East Midlands, National ARC networks, the Diabetes Research Centre and external research groups. This includes significant collaborations with research staff in the University of Leicester Department of Health Sciences and the Department of Cardiovascular Sciences. The Diabetes Research Centre hosts the University of Leicester Centre for Ethnic Health Research and the Leicester Real World Evidence Unit. Proposed work will involve liaising and collaboration with these groups and you will be involved with key work-streams of this collaboration. The role will also work closely with the Dissemination, Training and Capacity Development work package within the MLTC theme of ARC EM, to support the development and dissemination of evidence-based research and educational outputs.

Planning and Organising

The post holder will need to plan ahead to ensure the research is delivered in accordance with the overall research objectives, this may include defining tasks and schedules, organising meetings and preparing project reports.

Qualifications, Knowledge and Experience

Essential

- Relevant PhD or equivalent in a subject relevant to health services research/epidemiology or other related discipline
- Previous post-doctoral research experience
- Evidence of research productivity (including high-quality research publications, presentations)
- Knowledge of data management processes in research





- Experience and ability to support a research team in the acquisition, evaluation and/or interpretation of data and other specialised information
- Experience of systematic reviews and meta-analyses
- Experience of protocol writing completing project documentation for ethics etc.
- Experience of writing or contributing to articles for peer reviewed publications

Desirable

- Experience of working in diverse population groups to increase representation in research *
- Experience of writing funding bids*
- Knowledge or experience of implementing research findings*
- Experience of presenting work to internal and external audiences in different formats

Skills, Abilities and Competencies

Essential

- Organised approach with the ability to prioritise work in order to meet deadlines
- High level of attention to detail
- Excellent written communication, presentation, negotiation and interpersonal skills
- Ability to assess problems and take the appropriate action
- Proven project management skills

**Criteria to be used in shortlisting candidates for interview*

Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

Supporting University Activities

As a University of Leicester citizen, you are encouraged to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We encourage all staff as citizens to work flexibly across the University if required. If supporting these activities is likely to affect your workload, please speak to your line manager in the first instance

University Values





Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Freedom of Speech

The University is committed to upholding freedom of speech and academic freedom within the law throughout our recruitment processes. We ensure that all candidates are considered based on merit and suitability for the role, without regard to their lawful viewpoints or the expression of challenging or controversial ideas. Our recruitment policies and practices are designed to protect applicants from discrimination or adverse treatment on the basis of their opinions, and to foster an environment where open debate and diverse perspectives are valued as essential to our academic mission.

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

