

Job Title: Primary Care Fellow

Salary: Clinical Below Consultant

Department: Global, Lifestyle and Metabolic Health

Hours/Contract: Part-time (0.2FTE, 8 hours per week), fixed term contract for 15 months

Job Family: Teaching and Research

Reference: 12628

Role Purpose

This post offers an exciting opportunity for a fully qualified General Practitioner, with an interest in research, to work in a multidisciplinary team comprising clinicians, epidemiologists, statisticians, psychologists and social scientists. Scientific effort is focused on applied and translational research under three main clinical programmes: diabetes; cardiovascular disease; and health services research. It also has expertise in clinical trials, ethnic health and analysis of routine datasets.

The appointee will contribute primary care knowledge and expertise to the range of studies within these research programmes delivering the NIHR Applied Research and Care (ARC) East Midlands. The post holder will play a major role in development of a programme of work related to prevention and management of chronic disease. The post aims to provide an individual with the opportunity to prepare & apply for fellowship funding for a PhD or MD during the term of the post.

Candidates for this post will be required to be in regular active weekly clinical practice undertaking clinical duties in a local GP practice, in addition to this role at the University.

Main Duties and Responsibilities

Research:

- Plan and deliver high quality research in chronic diseases including diabetes, cardiovascular disease, kidney disease, mental health and respiratory disease, project managing the research activity, sustaining a personal research plan, and supervising and taking responsibility for the research team.
- Collaborate on original research with colleagues in NIHR CLAHRC East Midlands.
- Establish a national reputation through the regular dissemination of findings, including leading peer-reviewed publications, presenting results at conferences, or exhibiting work at other appropriate events.
- Plan and develop innovative research proposals and projects, and submit applications for externally funded awards and fellowships.
- Develop and engage in research methodologies that add to the knowledge/understanding of the subject area.
- Carry out management and administrative tasks associated with specified research funding, including risk assessment of project activities, organisation of project meetings and





documentation and preparation of annual reports. To oversee and implement procedures required to ensure accurate and timely formal reporting and financial control.

- Undertake liaison with external organisations including funding bodies, steering committees, associated academic groups and facilities, and commercial users where relevant.
- Provide expert advice in own subject area to other staff and students.

Teaching

- To support the educational objectives of the Diabetes Research Centre and CLAHRC East Midlands through the design and delivery of lectures, seminars, tutorials and other classes, as appropriate
- To co-operate with colleagues in the review and development of the curriculum and in the design and launch of new degrees or other academic awards where appropriate, within CLAHRC EM and DRC
- To contribute to the supervision of postgraduate research students.
- The post holder may be required to contribute to the MRes in Applied Health Research or the MSc in Diabetes

Other

- To undertake other duties required to sustain the delivery of high-quality teaching and research

Internal and External Relationships

Internal

- Attendance and contributions to group and departmental meetings
- Liaison with collaborators within the University of Leicester
- Seek guidance from supervisors, administrative staff and other academic colleagues as required
- Coordination with central University offices as required.

External:

- Study collaborators/PIs
- NHS patients (as required by study)
- Other NHS staff
- Delivery of research presentations at national/international conferences and meetings

Planning and Organising

- Facilitating research within primary and community care





- Plan and perform research on a day to day basis
- Write research grant applications, including personal fellowship applications for PhD funding
- Collect, process and assist in analysis of data for the study
- Planning research publications and presentations incorporating own data and that of others
- Shaping the strategic direction of own area of activity, managing own time and leading the long term planning and delivery of activity with respect to agreed priorities/projects with a view to applying for funding for a senior academic position in due course
- Supporting the strategic direction of the research group and department
- Seek guidance from mentors, administrative support staff and other academic colleagues as required

Qualifications, Knowledge and Experience

Essential

- MB BS or equivalent*
- Full GMC Registration *
- Licence to practice*
- Possesses CCT & is on GMC GP Register & an English GP Performers List*
- MRCGP, or equivalent *
- Currently undertaking at least 2 regular weekly sessions in a local GP practice or a willingness to undertake this commitment *
- Experience of conducting research in primary care settings*
- Demonstration of potential in academic general practice *
- Interest in undergraduate and postgraduate education

Desirable

- Masters level qualification in a relevant subject area*
- Teaching experience at undergraduate or postgraduate level*
- Experience supervising research students
- Presentation of work and national/international meetings
- Experience of grant applications/acquisition, or other evidence of research success*
- Previous training in research*
- Evidence of involvement in activities to promote evidence in practice
- Track record of peer reviewed publications
- Statistical knowledge and understanding
- Experience of writing scientific papers*

****Criteria to be used in shortlisting candidates for interview***

Skills, Abilities and Competencies





Essential

- High level of proficiency in English, sufficient to undertake research, teaching and administrative activities utilising English Language materials and to communicate effectively with staff and students*
- Excellent communication skills, both written* and verbal
- Good understanding of quantitative and/or qualitative research methodologies
- Desire to learn
- Interest in undertaking research*
- Motivation and desire to undertake a higher degree
- Previous commitment to research evidenced by previous publications, prizes, etc*
- Attention to detail*
- Excellent organisational and interpersonal skills
- Ability to work independently and as part of a team
- Ability to interact well, intellectually and personally with medical and non-medical staff and to work effectively as part of a team
- Demonstrable ability to work independently to manage own time, plan effectively and prioritise conflicting demands to meet deadlines
- Willingness and aptitude to present work at international and national meetings
- Competency at basic IT tasks and ability to work in a computerised environment
- Ability to learn new techniques
- Ability, competency and desire to register for and undertake a PhD or MD

Desirable

- IT literate including the ability to use Microsoft Office including Word & Excel, competently

Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

NHS Research Governance Requirements

Where it is determined that the duties of this post for the purposes of research involve work with the NHS, it is necessary to ensure that the performance of the duties attached to the post are covered by NHS indemnity arrangements and the appointee must comply with all such arrangements, including occupational health clearance.

Criminal Declaration and Disclosure and Barring Service (DBS).



If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

This post is exempt from the Rehabilitation of Offenders Act 1974 because the appointee will have substantial access to young people and/or vulnerable adults. Therefore, an appointment to this post will be subject to checking through the Disclosure and Barring Service (DBS). The successful applicant for this post will, therefore, be required to give consent for the University to check and obtain appropriate clearance with the DBS for the existence and content of any criminal record in the form of an Enhanced Check with Child and Adult Barred List

Information received from the DBS and the police will be kept in strict confidence and will be destroyed once the University is satisfied in this regard.

Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.

University Values

Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Freedom of Speech

The University is committed to upholding freedom of speech and academic freedom within the law throughout our recruitment processes. We ensure that all candidates are considered based on merit and suitability for the role, without regard to their lawful viewpoints or the expression of challenging or controversial ideas. Our recruitment policies and practices are designed to protect applicants from discrimination or adverse treatment on the basis of their opinions, and to foster an environment where open debate and diverse perspectives are valued as essential to our academic mission.

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits





everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

