



**Job Title:** Research Associate  
**Salary:** £39,355 per annum, pro-rata if part-time  
**Grade:** 7  
**Department:** History, Politics and International Relations  
**Hours/Contract:** Full-time, fixed term contract from 1 January 2026 till 31 December 2026  
**Job Family:** Teaching and Research  
**Job Reference:** 12028

## Role Purpose

To have specific responsibilities within the ESRC-funded research project, Analysing Generational Differences in Attitudes to Immigration in Europe; to work both collaboratively and independently as part of a research team to achieve defined milestones and produce high quality research, including published outputs, as part of this research project.

## Main Duties and Responsibilities

### Research

- To undertake a specific role in the research project, Analysing Generational Differences in Attitudes to Immigration in Europe, in the collation, analysis and interpretation of the research data, and work both collaboratively and autonomously to attain project milestones, with particular responsibility for:
  - Extraction and collation of relevant public opinion data from comparative public opinion datasets and extraction/collation of other types of relevant data including migration statistics;
  - Development of cross-national, cross-time and cross-cohort point estimates from the collated public opinion datasets;
  - Using Time-Series Cross-Sectional (TSCS), Hierarchical Age-Period-Cohort (HAPC) models, and Generalised Additive Models/Generalised Additive Mixed Models methods of analyses to estimate models of attitudes to immigration;
  - Performing sensitivity and other robustness tests on analytical models;
  - Preparing data and command files for publication at University of Leicester's Figshare
- To write-up and contribute to the project research results as a co-author of publications (journal articles, technical papers, monograph, book chapters, blog posts) as appropriate and agreed with the project Principal Investigator
- To present project results by disseminating results/findings at an international conference
- To contribute to the development of the choice of techniques, approaches, models and methods used on this research project

### Impact and Knowledge Exchange

- To participate in the development and delivery of the project Policy Lab
- To contribute to external (non-academic) collaborations





- To consult effectively directly with people and organisations external to the University
- To engage positively and pro-actively in research impact

### **Leadership and Citizenship**

- Guidance to other team members both research staff and students
- Pro-actively build networks and collaborations.
- Providing mentoring and coaching to Early Career Researchers and research students

### **Professional Development**

- Engage in work that support your own professional development.

### **Internal and External Relationships**

- Regular meetings with members of the Analyzing Generational Differences in Attitudes to Immigration in Europe research team
- Routine engagement with the project PI to maintain a central database of project-related materials (e.g., datasets, command files)
- Meeting members of the School and College for critical discussion of the research and exchange of new ideas and approaches that might benefit the research of the project and the wider research community at Leicester

### **Planning and Organising**

You will be required to effectively manage your time to plan your research activity and to deliver on the priorities of the project. This means you will need to:

- Prioritise tasks within agreed work schedules
- Plan for specific aspects of research incorporating issues such as deadlines, project milestones and overall research aims
- Adapt daily and weekly plans to accommodate new developments and be flexible to the changing priorities of the research project

### **Qualifications, Knowledge and Experience**

#### **Essential**

- PhD in Politics, Sociology, Economics, or other relevant Social Science programme \*
- Evidence of use of advanced quantitative methods, including time-series cross-sectional and/or multi-level models \*
- Evidence of quantitative analysis of comparative public opinion data \*





## Skills, Abilities and Competencies

### Essential

- Excellent communication skills – written and verbal, evidenced by the ability to communicate complex information in English \*
- Evidence of working effectively as part of a team and the ability to work independently
- Working towards independence and ability to be involved in collaborative research
- Evidence and commitment to Continuous Professional Development (CPD) for yourself, and encourage commitment to learn and develop in others

### Desirable

- Experience with analysing birth cohort differences in attitudes/opinions
- Experience in using R
- Experience in using Python or similar to automate extraction of data
- Expertise in public attitudes to immigration
- Evidence of proven analytical problem-solving capability
- Evidence of writing for peer-reviewed scholarly publications (e.g., journals)
- Evidence of writing for a general public audience
- Evidence of oral presentations to academic conferences and public audiences

***\*Criteria to be used in shortlisting candidates for interview***

## Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

## Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

## Supporting University Activities

As a University of Leicester citizen, you are expected to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We expect all staff as citizens to work flexibly across the University if required.





### University Values

**Inclusive** - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

**Inspiring** - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

**Impactful** - As Citizens of Change we will generate new ideas which deliver impact and empower our community.

### Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high-quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equity, diversity and inclusion.

