

**Job Title:** Research Assistant  
**Grade:** 6  
**Salary:** £33,002 to £37,694 per annum, pro-rata  
**Department:** Division of Public Health & Epidemiology  
**Hours/Contract:** Part time (0.5 FTE/18.75 hours) and fixed-term until 31 March 2026  
**Job Family:** Teaching and Research  
**Job Reference:** 12111

## Role Purpose

This is researcher post in the Social Science Applied to Healthcare Improvement Research (SAPPHIRE) research group, Division of Public Health and Epidemiology, University of Leicester. You will work on a project funded by the NIHR Applied Research Collaboration (ARC) East Midlands, on workforce wellbeing and patient safety in the NHS. The post will involve a review of the literature on the association between workforce wellbeing and patient safety, and contributing to writing a narrative review or discussion piece.

## Main Duties and Responsibilities

### Research

- To support a research team in the acquisition, evaluation and /or interpretation of specialised information.
- To carry out literature search on workforce wellbeing and patient safety in the NHS.
- To carry out analyses and critical evaluations using agreed techniques, or novel approaches
- To summarise findings, record, and disseminate where appropriate to members of the research
- To contribute to research outputs, including a narrative review or discussion piece on workforce wellbeing and patient safety in the NHS.

### Professional Development:

- Duties and opportunities to engage in work that support your own professional development.

### Impact and Knowledge Exchange:

- Attend meetings to present and discuss findings with wider team
- Participate in workshops and conferences to support the dissemination of research findings.

### Leadership and Citizenship:

- Contribute to the overall success of the research programme



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## Internal and External Relationships

Communicate and liaise with colleagues and collaborators involved in the above mentioned research programme, on a regular basis to review and plan research activities.

## Planning and Organising

With guidance from the Principal Investigator, or equivalent, plan own work and prioritise research and project activities on a regular basis, including co-ordinating resources and maintenance of records.

- The post-holder will be required to effectively manage their time to deliver on the priorities of the research programme with the support of their line manager.
- Attend suitable training courses or equivalent and be proactive in terms of continued professional development.

## Qualifications, Knowledge and Experience

### Essential

- Evidence of Honours degree and/or relevant experience \*
- Experience of research on the topics of workforce wellbeing and patient safety\*
- Ability to write for academic audiences
- Practical experience and knowledge of literature review skills and techniques
- Ability to deliver outputs on time and to the required quality.

### Desirable

- Currently studying for a PhD in a related topic
- Masters qualification

## Skills, Abilities and Competencies

### Essential

- Ability to demonstrate research potential and enthusiasm for the subject area and contribute to delivering high quality research \*
- Excellent analytical and problem solving skills \*
- Evidence of continued personal development of subject expertise \*
- Excellent communication skills – written and verbal\*
- Ability to prioritise tasks within agreed work schedules\*
- Commitment to continuous professional development (CPD)

***\*Criteria to be used in shortlisting candidates for interview***



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## Reason for Fixed Term Contract

The reason for the fixed term contract is stated in section 1.9 in the summary of contractual terms in your contract of employment.

## Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

## Supporting University Activities

As a University of Leicester citizen, you are encouraged to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We encourage all staff as citizens to work flexibly across the University if required. If supporting these activities is likely to affect your workload, please speak to your line manager in the first instance

## University Values

**Inclusive** - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

**Inspiring** - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

**Impactful** - As Citizens of Change we will generate new ideas which deliver impact and empower our community

## Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equity support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equity, diversity and inclusion.



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