

Job Title: Lecturer Nursing, Healthcare Foundation Programme Lead (Teaching Focused)

Grade: 8

Salary: £46,049 to £56,535 per annum, pro-rata if part-time

Department: School of Healthcare

Hours/Contract: Full-time, or job share considered

Job Family: Teaching and Research

Reference: 13281

Role Purpose

You will work within the School of Healthcare (SoH), leading the design, implementation, delivery, and evaluation of teaching and assessment components for the newly established Healthcare Foundation Programme. With initial subject areas covering Nursing, Midwifery, Radiography and Operating Department Practice (ODP), this position offers an exciting opportunity to shape a forward-thinking foundation programme that supports the development of future healthcare professionals.

You will draw on extensive academic excellence to underpin and carry out activities across a range of areas of academic and university life that aligns with the [University's strategic themes](#) of 'Research Inspired Education' and 'Our Citizens', together with the University's values.

Our approach to the academic career recognises its plurality and encourages a balance between breadth and specialisation. This is underpinned by the academic career map, which articulates the expectations of academic staff at each stage of their academic career, and clearly establishes what they can do in order to progress their academic career at Leicester.

Main Duties and Responsibilities

Research Inspired Education

- Lead on the development, revision and updating of course material and academic modules for the Healthcare Foundation Programme
- Line manage and develop the staff on the programme
- Represent the programme at School Education Committee
- Undertake research-led teaching on undergraduate and/or postgraduate taught courses
- Contribute to the development and achievement of the academic strategy in the School and beyond, contributing to teaching policy and providing teaching leadership
- Provide timely formative student feedback and assessment for coursework and examinations
- Contribute to the development, revision and updating of new and innovative programmes at undergraduate and/or postgraduate level, ensuring they are inclusive, embeds key skills and incorporate sustainable development goals
- Play an active role in the shaping and provision of a comprehensive range of support initiatives at School/College/University level including placement support, links with industry, personal tutor support, employability and outreach activities and open days, ensuring School admissions processes are effective





- Work with students to provide world class teaching and learning opportunities and an excellent student experience, regularly collecting and responding to student feedback
- Develop a profile of pedagogical research, or disciplinary research that enables high quality teaching delivery
- Contribute to projects or scholarly discourse aimed at enhancing pedagogy and student outcomes
- To act as a personal tutor, including pastoral care and supporting students in maximising the benefit of their time at Leicester
- To provide academic assessor support and link with placement providers and practice assessors on clinical competencies

Our Citizen

- Contribute to initiatives and activities that have a beneficial impact outside the University and make a demonstrable contribution to society
- Engage in enterprise and public engagement activities which increase the external profile of the discipline and share the benefits of Higher Education and research
- Actively engage with the academic discipline both nationally and internationally, and represent the School and University through undertaking roles on external committees, reviews and panels
- Participate and provide leadership in School, College or University roles, contributing to management, administration and committee structures
- Involvement in the recruitment, management and development of staff and act as a mentor and coach to colleagues
- Contribute to all Equality, Diversity and Inclusivity activities within the school to ensure an inclusive and welcoming working and learning environment

Internal and External Relationships

Develop mutually beneficial, effective relationships across the School and with local partners, for critical discussion and exchange of new ideas and approaches.

Represent the University regionally and nationally

Work collaboratively with other members of the module delivery team and participate in teaching team meetings.

Coordination with central University offices.

Planning and Organising

Contribute to shaping the director of the education strategy in the School, developing clear long term (many months/years) plans for sustaining and enhancing teaching.

Long term planning and organisation of the delivery of teaching and assessment.





Participate in the departmental operational planning process, supporting the strategic direction of the Department/School and College.

Qualifications, Knowledge and Experience

Essential

- Registered Nurse with the Nursing and Midwifery Council*
- Degree in Nursing 2:1 or above *
- Expertise that complements or enhances existing strengths within the School
- Experience of teaching at undergraduate and postgraduate level, evidenced by a successful track record of excellent student outcomes and progression*
- Demonstrable contributions to the leadership of learning/teaching*
- Evidence of external recognition of teaching practice through sustained excellent student feedback, module evaluation, peer review and external examiners or external assessors comments*
- Involvement in relevant internal and external committees and groups
- Contributions to the development of scholarship in the discipline, through conference presentations, editing, refereeing and reviewing*
- Involvement in the development of publications that enhance learning and teaching in the discipline*
- Demonstrable commitment to development of own teaching practice*
- Fellowship of the HEA or equivalent accredited teaching qualification, or commitment to gain an accredited teaching qualification on appointment within a set timescale*
- Evidence of supporting the development of students and colleagues

Desirable

- Successful completion of CPD*
- Has or is working towards a Masters or PhD in appropriate field
- Experience of positive outcomes from incorporating research or professional skills to improve the curriculum*
- Evidence of contributions to initiatives that have a positive impact on recruitment and student outcomes at module and programme level*

Skills, Abilities and Competencies

Essential

- High level of proficiency in English, sufficient to undertake research, teaching and administrative activities and to communicate effectively with staff and students*
- Ability to work independently and as part of a team





- Excellent interpersonal skills, to develop networks and form collaborations
- Effective presentation skills
- Ability to develop resource material to enhance teaching quality
- Ability to deliver classes using a comprehensive range of delivery methods, including lectures, seminars and tutoring
- Skills in coaching, mentoring and developing others, including students, early career researchers and colleagues
- Skills in pastoral care and motivation of students
- A commitment to the delivery of a high-quality service to students
- Ability to prioritise tasks within agreed work schedules
- Ability to plan, organise, implement and deliver programmes of work
- An understanding of and strong commitment to equity and an awareness of diverse community issues

Desirable

- Ability to teach classes using distance learning
- Ability to provide support to students via Blackboard

****Criteria to be used in shortlisting candidates for interview***

Criminal Declaration

If you become an employee, you must inform your manager immediately, in writing, if you are the subject of any current or future police investigations/legal proceedings, which could result in a criminal offence, conviction, caution, bind-over or charges, or warnings.

Supporting University Activities

As a University of Leicester citizen, you are encouraged to support key university activities such as clearing, graduation ceremonies, student registration and recruitment open days. We encourage all staff as citizens to work flexibly across the University if required. If supporting these activities is likely to affect your workload, please speak to your line manager in the first instance

University Values





Inclusive - We are diverse in our makeup and united in ambition. Our diversity is our strength and makes our community stronger.

Inspiring - We are passionate about inspiring individuals to succeed and realise their ambitions. We challenge our community to think differently, to get involved, and to constantly embrace new ideas.

Impactful - As Citizens of Change we will generate new ideas which deliver impact and empower our community

Freedom of Speech

The University is committed to upholding freedom of speech and academic freedom within the law throughout our recruitment processes. We ensure that all candidates are considered based on merit and suitability for the role, without regard to their lawful viewpoints or the expression of challenging or controversial ideas. Our recruitment policies and practices are designed to protect applicants from discrimination or adverse treatment on the basis of their opinions, and to foster an environment where open debate and diverse perspectives are valued as essential to our academic mission.

Equity and Diversity

We believe that equity, diversity and inclusion is integral to a successful modern workplace. By developing and implementing policies and systems that challenge stereotypes across all aspects of our work, we have a culture that recognises and values the diverse contributions of our staff which benefits everyone. Our strong values of inclusivity and equality support our efforts to attract a diverse range of high quality staff and students, and identify our University as a progressive and innovative workplace that mainstreams equality, diversity and inclusion.

